

Registration number: 10446206

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2025



Edmund Carr LLP
Chartered Accountants and Statutory Auditor
146 New London Road
Chelmsford
Essex
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Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

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Trustees' Report for the Year Ended 31 August 2025

Reference and administrative details

Members

Mr William Kett
Mr Mark Siddall
Mrs Susan Root

Trustees

J Nicholas (chairperson)
B Verspeak
R Whitten
J Chandler
J Clarke
S Edwards (Headteacher and accounting officer)

Senior Management Team

• Headteacher	S. Edwards
• Assistant Headteacher	K. Markscheffel
• Assistant Headteacher	S. Cole

Company Name	Perryfields Enterprise Academy Trust: Led by Perryfields Junior School
Principal and Registered Office	Lawn Lane, Chelmsford, Essex CM1 7PP
Company Registration Number	10446206 (England and Wales)
Independent Auditor	Edmund Carr, 146 New London Rd, Chelmsford CM2 0AW
Bankers	Lloyds Bank, 77-81 High St, Chelmsford CM1 1DU

Perryfields Enterprise Academy Trust: Led by Perryfields Junior School Limited

Trustees' Report for the Year Ended 31 August 2025 (continued)

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report, and a Trustees' report and strategic report under company law.

The academy trust operates an academy for pupils aged 7 to 11 serving a catchment area in Chelmsford, Essex. It has a pupil capacity of 270 and had a roll of 302 in the school census on 15th May 2025.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Perryfields Enterprise Academy Trust are also the Trustees of the charitable company for the purposes of company law. The charitable company operates Perryfields Enterprise Academy Trust.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Academy insurers encompass all relevant insurance including Trustees third party indemnity provision. In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business.

Method of recruitment and appointment or election of Trustees

Trustees are recruited and appointed or elected as outlined in the Academy's Articles of Association paragraphs 50 to 63.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Governors and Trustees includes a tour of the school, with a chance to meet staff and students. During their first term an informal meeting will also be arranged to meet and ask questions of other Trustees and further meetings will be arranged depending on need. The Board of Trustees meet at least six times a year and any further training needs are identified during these meetings to ensure Trustees remain up to date on all matters necessary to enable them to perform their duties effectively. As per legislation that came into force 18th March 2016 all Trustees are subject to a mandatory Enhanced DBS check and a Section 128 check. All Trustees are provided with online access to documents and information that they will need to undertake their role as a Trustee. Further information, advice and general support is provided by the Academy through membership of the highly valued 'Key for School Governors', the NGA and Juniper education, governance support.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Organisational structure

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Trustees have delegated responsibilities to the Local Governing Body committee as outlined in the committee's terms of reference, these include Curriculum, Pupil Achievement & Safeguarding (CPS). Currently there is an Audit & Risk committee, Pay Committee (which is also responsible for overseeing the Head Teacher's Review). All Committees report directly to the Trust Board. Whilst each Committee has specific areas of responsibility as defined by their Terms of Reference, other committees may need to be consulted before decisions can be actioned.

The senior leadership team consists of:

Perryfields Junior School

Samantha Edwards - Headteacher

Kirsty Markscheffel - Assistant Headteacher

Sophie Cole - Assistant Headteacher

The team control the school at an executive level, implementing policies and reporting to the Trust Board. The senior leadership team (SLT) is responsible for the day to day operation of the school, in particular organising staff, resources and children. They are responsible for the authorisation of spending within agreed budgets and for the appointment of staff following vetting and safeguarding recruitment processes and a clear Scheme of Delegation is in place. The SLT also makes recommendations to the Trust board regarding the strategic direction of the school. The Headteacher is the Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

The Trust follows the recommended national pay structures for both teachers and local government and updates the Pay Policy every year to reflect those changes, also complying with the School Teachers Pay and Conditions Document (STPCD). The senior leadership team and school business manager are the 'key management personnel' of the Trust. Salary ranges for the senior leadership team are based on the Group size of the school which is set using the table within the STPCD plus Retention and Recruitment Incentives when applicable. Any salary changes are the responsibility of the Executive Headteacher of each school followed by approval from the Pay Committee.

Pay & remuneration of the Headteacher is considered and agreed by a minimum of 2 trustees (including the chair and/or vice chair) following performance appraisal review by an external Education Advisor and referring to the Pay Policy.

Trade union facility time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, starting from 1 April each year.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Relevant union officials

Number of employees who were relevant union officials during the relevant period	-
Full time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Provide the total cost of pay bill spent on facility time	£
Provide the total pay bill	-
Provide the percentage of the pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) * 100	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	%
Calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) * 100	-

Related parties and other connected charities and organisations

Perryfields Junior School is a member of the Chelmsford Teaching Schools Alliance which promotes the training and development of teachers both within the network of schools and beyond.

Perryfields Junior School works closely with Saffron Teaching School Hub and Chelmsford Teaching Schools Alliance for the provision of initial teacher training.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Objectives and activities

Objects and aims

The Trust's principal activity is to maintain and develop for the public benefit high quality educational provision to all pupils, in accordance with the Trust's funding agreement and articles of association. We are led by an outstanding school which consistently produces excellent academic standards, Perryfields Junior School was the founding member of Perryfields Enterprise Academy Trust.

We are confident in our ability to cascade our vision of holistic provision and our relentless culture of high expectations to schools within our locality and beyond.

Through a collaborative and consistent approach which is driven by Perryfields teaching approach, PEAT will:

- > provide all pupils with an innovative and enterprising education that raises aspirations for all and develops resilient, creative and happy learners.
- > create a culture of high expectations of teaching and learning, resulting in outstanding practice/learning throughout the trust
- > provide the opportunities to develop leadership skills through school to school support. Identify and train Specialist Leaders in Education (SLE's) who will ensure high quality subject leadership and maximise its impact across the trust
- > provide a structured and rigorous programme of development which ensures that all staff are confident proactive and skilled practitioners who are able to deliver excellence.

We are committed to developing a 'growing model', whereby all PEAT schools actively support each other and share emergent and best practice for everyone's benefit whilst celebrating their distinct identities within our trust. We also aim to share our pedagogy and approach to any schools within our area on an ad hoc basis.

Objectives, strategies and activities

The main objectives of the Trust during the year ended 31 August 2025 are summarised below:

- To provide high-quality teaching and learning experiences across the trust that ensure all students achieve their full potential.
- To provide a broad, balanced, and inclusive curriculum that meets the diverse needs of every student, fostering academic, creative, and personal growth.
- To sustain high standards of academic progress and achievement across all schools within the trust.
- To prioritise the mental health and well-being of students by providing robust support systems and safe learning environments, while also fostering character development and life skills through a diverse array of extracurricular activities, leadership opportunities, and personal development programs.
- To strengthen PEAT's reputation and promote its values, educational approach, commitment to excellence and educational successes, with the aim of attracting new schools that align with its vision and standards.
- To ensure Pupil Premium students achieve better than expected progress, through targeted support, high-quality teaching, and tailored interventions.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

- To collaborate with the Essex Local Authority and other agencies to enhance educational outcomes across Essex and beyond, through joint initiatives, shared expertise, and strategic partnerships.
- To grow the trust's own talent pipeline by recruiting and developing Early Career Teachers (ECTs), student teachers and staff apprentices, and provide them with the opportunity to be mentored by outstanding PJS staff
- To provide highly skilled teachers to share best practices with local schools, particularly through collaboration with the Chelmsford Teaching School Alliance.

Strategies to achieve objectives:

- Foster collaboration and resource sharing within the Trust as it expands in the future.
- Develop a strategic and effective recruitment plan for new staff, incorporating a comprehensive mentoring program and continuous professional development (CPD) opportunities.
- Explore strategies for retaining exceptional staff through a modern working environment, attractive in-work benefits, flexible working practices, and clear career progression pathways.
- Regularly review and update the curriculum to ensure it incorporates current best practices and aligns with student needs and views.
- Regularly highlight the trust's successes and innovative practices through newsletters, website, and community events.
- Create robust support systems, such as counselling services, nurture mentoring and SEMWH programs, to support mental health as well as offering a wide range of extracurricular activities that promote social interaction, teamwork, and personal development.

The detailed objectives of each academy are set out in their annual school improvement plans, which compliment the Trust's strategic plan.

Public benefit

Perryfields Junior School, as part of the academy trust, exists to advance education for the public benefit, specifically for children aged 7-11 in Chelmsford, Essex.

Key Activities in 2024/25

- **Delivering a Broad Curriculum:** We provided a comprehensive curriculum in line with the National Curriculum, ensuring all 302 pupils had access to high-quality teaching and learning opportunities.
- **Promoting Inclusion:** We supported pupils with special educational needs and disabilities (SEND) through tailored interventions and specialist support, ensuring equal access to educational opportunities.
- **Enrichment and Extra-curricular Activities:** We offered a range of clubs, trips, and enrichment activities to develop pupils' social, emotional, and cultural awareness.
- **Safeguarding and Wellbeing:** We maintained robust safeguarding procedures and promoted pupil wellbeing through dedicated pastoral support and mental health initiatives.
- **Community Engagement:** We worked with parents, carers, and local organisations to foster strong community relationships and provide support to families.
- **Professional Development:** We invested in staff training to ensure high standards of teaching, learning, and leadership across the school.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Public Benefit

These activities provide significant public benefit by:

- Raising educational attainment and aspiration in the local community
- Supporting children's personal, social, and emotional development
- Promoting inclusion and equal opportunities for all pupils
- Contributing to the wider social and economic wellbeing of the area

In setting our objectives and planning our activities the trustees confirm they have complied with their duty under section 4 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Strategic Report

Achievements and performance

Since 2011 Perryfields Junior School has been rated Ofsted Outstanding. The school was last inspected by Ofsted in February 2024, its first inspection in over 10 years. The Trustees are delighted to report that the school retained its Outstanding rating, and was rated Outstanding in all categories.

The academic year 2024-25 saw another array of achievements from students at Perryfields Junior school. PEAT and Perryfields Junior school believe in holistic education, meaning achievements were seen and celebrated in academic, pastoral and co-curricular activities across the year.

Pupil outcomes in Key Stage 2 again significantly exceeded the national average in reading (94% which is 25% above the national average), in writing (99%; 37% above national) and in maths (97%; 79% above national). Combined outcomes in reading, writing and maths were 31% above national average, remaining consistent with 2023-24 results.

Overall achievement at this school remain outstanding because the proportion of children attaining the expected standard and higher standard at the end of KS2 is consistently above the national average over a sustained period of time.

In the most recent Multiplication Check, 29% of Year 4 pupils achieved full marks (25/25), which is below the national average of 38.2%. However, 63.8% of pupils achieved a score of 20/25 or higher, with an average score of 19.6, compared to the national average of 21.1. It is important to note that this cohort has a higher proportion of pupils with SEND than in previous years, which has had an impact on overall outcomes. By comparison, in 2023/24, 76% of pupils achieved 20/25 or higher, with an average score of 21.9.

(It has not been possible to calculate KS1-KS2 progress measures for academic year 2024/25. This is because there is no KS1 baseline available to calculate primary progress measures for these years due to Covid-19 disruption.)

Co-curriculum

The co-curricular programme has been successful and wide ranging once again:

- The enrichment curriculum is an important feature of Perryfields Junior School (PJS) and it includes the likes of: year group enterprise days, curriculum enrichment days (such as science days and Arts Day) leadership-focused activities (such as reading ambassadors, library monitors, playleaders and C4L ambassadors),
- PJS runs House events throughout the year including: cake sales, pumpkin carving competitions, talent contest, spelling & maths bees, poetry recitals and a pancake race!

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Trustees' Report for the Year Ended 31 August 2025 (continued)

- Sport is a fundamental part of the PEAT ethos and there has been much success, and also high levels of participation, at every age group and across the genders.
- PJS has participated in intra and interschool competitions including; Boccia & Curling, Football, Archery, Tag Rugby, Bowls, Table Tennis, Gymnastics, Netball and Hockey, to name but a few.
- Music enrichment is very strong with some wonderful events including whole school music extravaganzas, musician of the month, weekly choir practice, singing assemblies and a choir visit to a local nursing home as well as attendance at the Junior Music Festival. PJS also offers individual keyboard and guitar lessons through Essex Music Services.
- The additional breadth provided by educational trips, visits and events is another impressive aspect of PJS education. Trips & visits included: whole school trip to Pantomime, History Off The Page days, author visits and story telling workshops, trips to Colchester Castle, Braintree Museum, The Wilderness Foundation, Food & Farming trip to Writtle College and our Year 6 residential trip in June.
- We have also participated in some national initiatives including the Woodland Schools programme, achieving the Bronze Award. This initiative supports the DfE's Sustainability and Climate Change Strategy and promotes opportunities for pupils to learn through nature-based experiences, develop environmental awareness, and enhance wellbeing. The school is also actively engaged with Essex Working Well and achieved their Wellbeing Award, which supports both staff and pupil wellbeing. This initiative aligns with the DfE's Education Staff Wellbeing Charter and the wider national focus on promoting positive mental health within schools. Through this work, the school continues to strengthen its culture of wellbeing, resilience, and staff support. The school also achieved the Platinum Sports Award through the Chelmsford School Sports Partnership, part of the national School Games initiative supported by Sport England and the Youth Sport Trust. This recognition reflects the school's strong commitment to high-quality physical education, inclusive sport, and opportunities for all pupils to engage in active, healthy lifestyles.
- Charitable giving is another prominent part of school life, embodied by the fantastic whole school charity fundraising days held at Christmas and during the Summer term.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Extra-Curricular

The school offers a wide range of extra-curricular activities throughout the year:

<ul style="list-style-type: none">• Gymnastics• Badminton• Mixed netball• Multi-sports• Mixed football• Boys' football squad• Running• Table Tennis• British Sign Language• Archery• Project Dance (outside provider)• Fencing (outside provider)• LAMDA (outside provider)• EPC Football (outside provider)• Change 4 Life• Reading for pleasure club• Maths 'Problem of the Week' Club• Games Club (lunchtime)• Child Led Lego Club (lunchtime)• Nature club• Spanish club• Change 4 Life (lunchtime)	<ul style="list-style-type: none">• Child Led Colouring Club• Homework Club• 11+ club – English and maths• Maths Club• Choir• Art• Cake Decorating• Science• Around the World Club• Choir• 3PR (encouraging walking to school and safe parking practices)• Girls Football Club - (outside provider)• Games Club (lunchtime)• Mindfulness and Prayer Club (lunchtime)• Reading for pleasure club• Coding club• Escape club• Athletics• Rounders• Multi Sports• Basketball• Tennis
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Pastoral care

This continues to be a real strength of the school, with a highly coordinated approach to supporting pupils' individual needs. The SENCO, class teachers, learning support assistants, and nurture mentors work closely together to ensure that provision is well-targeted and responsive. In addition, the school engages an external counsellor to provide specialist emotional and mental health support for pupils who require it. This collaborative model ensures early identification of needs, consistent intervention, and a strong focus on pupil wellbeing and inclusion across the school.

The student voice is a regular and meaningful process at PJS, and pupils are actively encouraged to contribute ideas and feedback on the day-to-day running of the school. There are a number of established student groups, including Digital Leaders, Eco Warriors, School Councillors, and House Representatives, which provide structured opportunities for leadership and responsibility. These groups meet regularly with their classes to gather views and share updates, ensuring that all pupils have a voice in school life. This approach promotes a strong sense of ownership, responsibility, and community among pupils.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Key non-financial performance indicators

Pupil Numbers;

The number of pupils has remained stable, we are fortunate to be in a position where we are regularly oversubscribed in all year groups. There is a shortage of school places within the City of Chelmsford, as such Perryfields Junior School has continued to see high numbers of in year admission applications and several appeal hearings throughout the year. This will continue to be monitored and the Trust will work in collaboration with the local authority and other local schools as required.

Pupil Attendance data;

Period: 01/09/2024 to 31/08/2025

Pupils DOB Range: 01/09/2009 - 31/08/2020

Scope: Whole School

Number of Sessions

Whole School	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
2024-2025	108886	811	2855	708	113260	96.9
2023-2024	108215	1094	4312	743	114364	95.6

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Key Stage 2 Results 2025

This table shows the percentage of our pupils achieving expected standard compared to all national and Essex primary schools in reading, maths, writing (teacher assessment) and grammar.

2025 Results				
	Reading	Writing	Maths	Grammar, Punctuation & Spelling
Expected Standard (scale score-at least 100)	94%	99%	97%	96%
	75%	72%	74%	73%
Higher Standard (110-120)	59%	26%	54%	72%
	33%	13%	26%	30%
Average Scaled Score	110	-	112	113
	106	-	105	105

Reading, writing, maths combined

At/Above expected standard	91%	School
	62%	National
At/Above higher standard	23%	
	8%	

Year 4 Multiplication Check

Achieved 25/25	Achieved 20/25 or greater	Average Score (out of 25)
29%	63.8%	19.6
38.2%	-	21.1

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Strategic Report

Key financial performance indicators

	Unit	2025	2024
Restricted and unrestricted general funds	£	487,246.00	360,735.00
Total payroll as a percentage of total restricted and unrestricted income	%	69.21	76.67
Total teaching staff as a percentage of total staff costs	%	54.88	60.57
Cash flow balance	£	511,802.00	396,007.00

The cash flow has remained positive since the Trust opened in December 2016 and has a contingency reserve for future years.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

In addition to the information given below, a brief financial review of the year can be found in the Value for Money section of the Governance Statement.

The principal source of funding for the Trust is the General Annual Grant (GAG) and additional grants received from the Department for Education and other bodies. For the period 1 September 2024 to 31 August 2025, the Trust received £1,556,745 in GAG funding. A high percentage of this funding is spent on wages and support costs to deliver the Trust's primary objective of the provision of high-quality teaching and learning.

The Trust held £487,246 in reserves at 31st August 2025. As a single academy trust, Perryfields Enterprise Academy Trust tends to hold a higher proportion of income as reserves to cover emergencies, including the need to save for significant capital projects, the increased cost of teacher and support staff pay and to cover a minimum operating reserve.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Trustees' Report for the Year Ended 31 August 2025 (continued)

Strategic Report

Reserves policy

The Trustees are aware of the requirement to balance current and future needs, and each school aims to operate a balanced budget. The Trustees review the reserve levels of the Trust. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Trustees believe that the current reserve level provides sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance or repairs.

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £370,306 and restricted reserves is £116,940.

Due to the accounting rules for the Local Government Pension Scheme under FRS 102, the Trust is recognising a pension fund surplus. The actuarial pension fund valuation for 31 August 2025 was an asset of £410,000 (2024:£39,000) This valuation does not mean that an immediate asset or liability for this amount crystallises. A deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years and vice versa. The trust is currently making payments as agreed with scheme administrators. The recognition of this asset has no direct impact on the free reserves of the Academy.

At 31st August 2025 the total funds comprised:

Unrestricted: £370,306
Restricted General Fund: £116,940
Fixed Asset Fund: £1,716,711
Restricted Pension Fund: Nil

The Trust's policy in relation to surplus free reserves is as follows:

1. PEAT strives to deliver great places to learn and teach in, inside and out, as such the Site Manager/s complete weekly and monthly premises checks which feed into the Trust asset management plan.
2. We want to ensure each premises within our Trust can deliver our Estates Vision to the highest standard. With this in mind the Trustees and Headteachers will assess any works required and prioritise accordingly and what is needed to make schools safe.
4. Bringing a long-term view on revenue investment and expenditure across the Trust, reflecting events of recent years including increases in global instability which have impacted energy bills and educational materials and supply costs.
5. Ensuring staffing levels meet the needs of the organisation and delivery of the Trust's medium-term financial plan. Given the continuing cost of living rises, National Minimum Wage levels and Teacher and Support staff pay increases of recent years, the Trust will hold a minimum of £100,000 in reserve to cover these costs.

Surplus funds held for future projects and developments will be invested in accordance with the trust's Investment policy.

Use of Reserves to Balance In-Year Budgets;

Where the trust is unable to balance its budget in-year then trustees have agreed that the use of surplus reserves may be used. However, approval of a budget with an in-year deficit will only be granted where it is accompanied with a three to five year plan that clearly shows how the trust will return to an in-year balanced position.

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Investment policy

The Trust's investment policy is kept under review by the Audit and Risk committee. The academy chose not to invest cash balances in the reporting period to ensure that bank accounts had sufficient cash flow to sustain day to day business. Investing is not yet regarded as a primary activity of the Trust, which is more likely to use reserves internally to raise standards of teaching and learning across the organisation, or for capital projects.

The Trust has a policy of investing its cash balances with a view to maximising returns, but where greater weight is assigned to the safety of the investment.

A sufficient balance must be held in the current account so that the school's financial commitments can always be met without the bank account going overdrawn. The size of the balance will be determined by a forecast of future need and kept under review.

Monies surplus to the working requirements can be invested in an account in the name of the Trust/Academy with the approved institutions authorised by the Trust Board. This may be a higher interest-bearing account operated by the same bank that the Trust operates its current account(s) with, or an alternative approved institution.

The Trust will not take out any long-term investments until a reliable cash flow pattern has been established; monies will only be paid into approved bank deposit accounts allowing access to funds within a term not exceeding three months.

Principal risks and uncertainties

The trustees' risk register identifies the major risks to which the Trust and its academies are exposed, and sets out "RAG rated" actions and procedures to mitigate and manage those risks.

The Trustees assess the principal risks and uncertainties facing the Trust as follows:

Cyber security: resulting in data or financial loss through viruses or corruption, resulting in

- Financial Loss,
- Operational Disruption,
- Reputational Damage and Loss of Trust,
- Safeguarding Issues,
- Legal Consequences.

It has been reported that 71% of secondary schools reported experiencing a cyber security breach or attack in the past year. This is higher than the 50% average for all UK businesses. The Trust has taken steps to mitigate this risk;

- Use of experienced IT support company.
- Anti-virus software installed.
- Passwords changed regularly.
- Hard copy data stored securely.
- IT use agreement reviewed with staff annually.
- Formal procedures put into place regarding Cyber security in school.
- Cyber security training for all staff (annually)
- Comprehensive Cyber Incident Response plan
- Cyber Insurance Policy taken out

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Trustees' Report for the Year Ended 31 August 2025 (continued)

Staff:

- Retention,
- Recruitment,
- Absence,
- Succession planning

Also including failure of the Governing Body to have procedures in place to cover the absence of the Headteacher and/or other members of SLT. The quality of staff, both teaching and support, is crucial in sustaining the high achievements of the school. An important factor in addressing this risk is the Trust's emphasis on high quality, personalised professional development for all staff. The Trustees continue to support ongoing investment in school buildings improvement – this will aid positive morale and outcomes for staff and students. Safe, appealing and well-maintained learning and teaching environments are better for staff and pupil wellbeing and progress.

The CFO has also reviewed and updated the Critical Incident Management Plan, which includes business continuity arrangements for Perryfields Junior School.

Buildings maintenance: The Trustees regularly review the site management plan in order to prioritise it effectively, prevent unexpected repair costs, and minimise disruption to teaching and learning.

Premises safety: The Trustees perform termly site walks to inspect the overall premises condition and ensure the premises is safe, well maintained and complies with health and safety law and other relevant laws and regulations. The site manager completes weekly checks to ensure all security systems are properly maintained and takes appropriate actions to minimise any avoidable risks, including;

- perimeter fencing and landscaping
- security lighting
- alarm systems
- access control
- compliance with DBS clearance requirements

Governance: Trustees/Governors without required experience and skills to run Trust.

The Trust is led by a skilled and experienced Board, the Trust completes an annual skills audit and arranges training where necessary. Looking to the future, as Trustees leave the Trust will aim to recruit with specific skills in mind.

Strategic Report

Fundraising

The Perryfields Junior school's PTA, Friends In Perryfields, participates in the Essex lottery as an external fundraising avenue. All fundraising undertaken during the year was monitored by the Trustees.

Plans for future periods

The Trust remains committed to raising the performance of all pupils across all stages. Our focus is on cultivating an environment in which excellence is consistently achieved in both academic outcomes and personal development. Trustees continue to set ambitious expectations while ensuring that staff are equipped with the resources, training, and support needed to drive sustained improvement. Through ongoing investment in professional development and the promotion of high-quality teaching and learning, the Trust aims to maintain its high standards and inspire every pupil to achieve their full potential.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Trustees' Report for the Year Ended 31 August 2025 (continued)

The trust remains committed to enhancing the quality and breadth of our curriculum, aiming to raise achievement for all students across all year groups. The trust strives to provide a rich, inclusive educational experience that promotes high standards and fosters a love of learning, while also offering a wide range of extra-curricular and enrichment opportunities for all pupils. Through effective financial management, the trust continues to invest in curriculum resources, teacher development, and innovative learning strategies that meet the diverse needs of our students. This commitment ensures we can deliver a curriculum that is both challenging and inspiring, equipping every student with the skills needed for future success.

The trust is dedicated to providing high-quality and diverse sporting opportunities for all pupils, available before, during, and after school. This initiative will be funded by the Sports Premium Grant, with additional support from revenue funding. Qualified sports coaches, alongside the school's own sports staff, have been contracted to deliver expert coaching and facilitate participation in numerous local inter-school competitions.

The trust will work with the Regional Schools Commissioner to support schools in need in Chelmsford and the surrounding area with a view to bringing these schools into the Trust if the need should arise.

Where required, the Trust will continue working with Essex Local Authority and local schools to develop educational opportunities for children in Essex.

Funds held as Custodian Trustee on behalf of others

No funds are currently being held on behalf of other organisations.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the board of trustees on 4th December 2025 and signed on its behalf by:



J Nicholas
Trustee

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Governance Statement

Statement on governance and internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Perryfields Enterprise Academy Trust for the year ending 31st August 2025 and up to the date of approval of the annual report and financial statements.

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Perryfields Enterprise Academy Trust; Led By Perryfields Junior School Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's [Governance Handbook and competency framework for governance](#).

The board of trustees has delegated the day-to-day responsibility to S Edwards, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The **board of trustees** has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Nicholas (chairperson)	4	6
B Verspeak	5	6
R Whitten	6	6
J Chandler	5	6
J Clarke	6	6
S Edwards (Headteacher and accounting officer)	5	6

The Members of the Trust are:

Mr William Kett
Mr Mark Siddall
Mrs Susan Root

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Governance Statement (continued)

Conflicts of Interest:

The Trust maintains a Register of Business Interests which includes members, governors and trustees. A register is also held of members of staff with financial or procurement responsibilities. The register is updated annually and throughout the year when changes occur. When key financial decisions are made, reference is made to the register to ensure there are no conflicts of interest. It is also a standard agenda item at the beginning of all meetings of the board and it's committees that those attending can declare any changes in interests or potential conflicts with items on the agenda.

The Trust has a Conflicts of Interest Policy. The aim of the policy is to protect both the trust and the individuals involved from any appearance of impropriety and safeguard against fraud, theft and other illegal activities. This is done by ensuring that no conflicts of interest arise where an individual's personal or family interests and/or other loyalties conflict with those of the trust.

Governance review:

The Trustees of PEAT review Governance during regular Board meetings. This has objectives covering Compliance, Skills and Expertise, Succession Planning and Future Growth including:

- **Compliance** – Ensure an updated Agenda Schedule, including statutory items, is distributed and available on OneDrive. Both websites, Perryfields Junior School and PEAT, are updated regularly with new policies and other documents and audited at least annually by a governor.
- **Skills and Expertise** – Training needs are assessed regularly and an annual skills audit is carried out. The results of which are used to assess whether any new and additional courses should be sought.
- **Succession Planning** – Looking to the future, as Trustees leave the Trust will aim to recruit with specific skills in mind.
- **Communication** – A members meeting has been arranged for Spring term 2025 with opportunities for further school visits throughout the academic year. There are Trust and School websites and governors/trustees will attend Information Meetings held for parents and submit written reports where relevant. Wherever possible, governors and trustees will attend Friends of Perryfields events.
- **Future Growth** – As we move towards our ninth year as an Academy, Trustees of PEAT believe that structures are in place to allow for successful growth should the opportunity arise. However, this may depend on changes in the Education landscape.
- **Independent External Review of Governance** was completed during the 2024-2025 academic year completed by SBM Services as part of our internal audit plan.

The **Audit and Risk Committee** is a sub-committee of the main board of trustees. Its purpose is to:

- assist the decision making of the Board of Trustees by enabling more detailed consideration to be given to the best means of fulfilling the Trustees' responsibilities in ensuring sound management of the academy's finances and resources, including proper planning, monitoring and probity.
- Make appropriate comments and recommendations on the management of the Academy's finances and resources to the Board of Trustees on a regular basis.

Major issues will be referred to the Board of Trustees for ratification.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Governance Statement (continued)

Trustee	Meetings attended	Out of a possible
J Nicholas	1	3
B Verspeak	3	3
R Whitten	3	3
J Chandler	3	3
J Clarke	3	3
S Edwards (Headteacher and accounting officer)	3	3

Review of Value for Money

As accounting officer, the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Obtaining quotes for goods and services over £5,000, reviewing annual contract prices and switching suppliers where better value is available
- Applying the four principles of best value: Challenge, Compare, Consult and Compete.
- Deploying staff effectively to provide high quality teaching and learning, adult-pupil ratio and curriculum management.
- Maintaining a safe and healthy school - well-designed and maintained facilities can be linked to levels of attainment and will give a good impression of the school and its ethos to parents, students, staff and visiting officials.
- Regularly reviewing staffing costs; using DfE's schools financial benchmarking service to compare the Trust's spending, income and staffing structures.
- Having standing item on the Trust Boards meeting agenda to discuss all relevant financial matters, receive financial reports including the annual report and final accounts, and budget proposals, and, make decisions on future direction based on financial findings.
- Ensuring Senior Leadership Team, in conjunction with trustees, are responsible for the strategic financial direction of the academy trust.
- Ensuring trustees are involved in all stages in the annual revenue budget process, development of the medium term 3 year financial plan, and, the capital programme.
- Ensuring the accounting officer reviews and signs for all reconciliations, including bank and payroll.

In the Trust's view, a school cannot claim to provide good value for money if its pupil outcomes are poor. Value for money is driven by pupil outcomes. So first and foremost, the outcomes outlined in the *Achievements and performance* section in the trustees' report above. This is due to effective investment decisions in the leadership and management of the Trust which, in turn, drives forward teaching standards.

The Trust adopts a strategic approach to estates management. In the spring of 2024 the Trust formalised its Estate Vision and Strategic plans, these help provide a consistent guide which underpin our rolling 5 year asset management plan. The Trust has adopted, and continues to apply, the Department for Education's Good Estates Management for Schools framework (GEMS), including its self-assessment tool. This ensures that the PEAT estate is upgraded in line with modern standards and taking environmental impacts and benefits into account.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Governance Statement (continued)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. Internal scrutiny is directed by the Audit and Risk committee which meets at least three times a year. The committee oversees an annual programme of compliance checks to test the effectiveness of the Trust's internal control framework. The system of internal control has been in place in Perryfields Enterprise Academy Trust for the year ending 31st August 2025 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees, supported by the Audit and Risk committee, has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls in place to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and monthly management accounts which are reviewed and agreed by the board of trustees;
- regular reviews by the Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- clear guidance on related party transactions;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint SBM Services as internal auditor for the year to 31 August 2026.

The role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The checks carried out in the current period included:

- Data Protection
- Risk Management
- Inventory & Fixed Assets
- Budget Setting & Monitoring
- Income & Debtors
- Purchasing & Creditors
- Balance Sheet Management

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Governance Statement (continued)

Following each visit the internal auditors produce a written report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. This report is RAG rated and reviewed termly by the PEAT Audit & Risk committee. On an annual basis the auditor's prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress. All recommendations and remedial actions are complied with. This report has been received for 2024-2025, in its executive summary SBM services found that:

There is a sound control framework in place to achieve system objectives and the controls to manage the risks audited are being consistently applied. There may be some suggested areas for development, but these are relatively small or relate to attaining higher or best practice standards.

In seven out of ten areas tested, the Trust's systems were found to be "good", with just three areas given "medium" levels of risk. None were given a "high" rating.

The Trust accepts the recommendations within the report which are being, or have been, implemented.

Review of Effectiveness

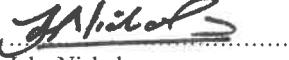
As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

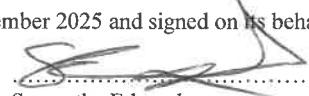
- the work of the internal auditor/reviewer (see above)
- the work of the external auditor
- the work of the audit & risk committee and board of trustees and their oversight of the Trust's risk register
- the Health and Safety and Premises visits carried out termly by the Trustees
- the ongoing programme of CPD provided to Heads of School and school business managers
- the annual review and improvement of the Trust's financial regulations.

The accounting officer has been advised of the implications of the result of the reviews of the system of internal control and ensure continuous improvement of the system is in place.

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an effective framework for governance, risk management and control.

Approved by order of the members of the board of trustees on 4th December 2025 and signed on its behalf by:


John Nicholas
Trustee


Samantha Edwards
Chief Executive Officer

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Statement on Regularity, Propriety and Compliance

I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.



S Edwards
Accounting Officer

Date ..01/12/2025

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Statement of Trustees' Responsibilities

The trustees (who act as governors of Perryfields Enterprise Academy Trust and are also the Trustees of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

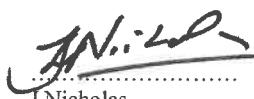
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from Department for Education have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 4th December 2025 and signed on its behalf by:



J. Nicholas
Trustee

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Opinion

We have audited the financial statements of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (the 'Academy') for the year ended 31 August 2025, which comprise the Statement of Financial Activities for the year ended 31 August 2025 (including Income and Expenditure Account), Balance Sheet as at 31 August 2025, Statement of Cash Flows for the year ended 31 August 2025, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information (covers the Reference and administrative details, the Trustees' report and Strategic Report and the Governance statement)

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

**Independent Auditor's Report on the Financial Statements to the Members of
Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited
(continued)**

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 23], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows;

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations for the company, including the Companies Act 2006, tax legislation and data protection, anti-bribery, employment, environmental and health and safety legislation.
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management.
- Identified laws and regulations were communicated with the audit team regularly and the team remained alert of instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships
- Tested journal entries to identify unusual transactions

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Reading the minutes of meetings of those charged with governance
- Enquiring of management as to actual and potential litigation and claims

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

**Independent Auditor's Report on the Financial Statements to the Members of
Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited
(continued)**

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Edmund Carr LLP

Thomas York (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 17/12/25

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Independent Reporting Accountant's report on regularity to Perryfields Enterprise Academy Trust and the Department for Education

In accordance with the terms of our engagement letter dated 9 December 2021 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited during the period 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the accounting officer of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the reporting accountant

The accounting officer is responsible, under the requirements of the board of trustees' funding agreement with the Secretary of State for Education dated 26 October 2016 and the Academy Trust Handbook for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Independent Reporting Accountant's report on regularity to Perryfields Enterprise Academy Trust and the Department for Education (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.



Thomas York
For and on behalf of Edmund Carr LLP, Chartered Accountants

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 17/12/25

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

**Statement of Financial Activities for the Year Ended 31 August 2025
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2024/25 Total £
Income and endowments from:					
Donations and capital grants	2	6,400	-	7,386	13,786
Other trading activities	4	184,922	1,106	-	186,028
Investments	5	4,787	-	-	4,787
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,621,330	-	1,621,330
Total		196,109	1,622,436	7,386	1,825,931
Expenditure on:					
Raising funds	6	152,390	-	-	152,390
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,499,772	100,968	1,600,740
Total		152,390	1,499,772	100,968	1,753,130
Net income/(expenditure)		43,719	122,664	(93,582)	72,801
Transfers between funds		(18,872)	-	18,872	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	23	-	(21,000)	-	(21,000)
Net movement in funds/(deficit)		24,847	101,664	(74,710)	51,801
Reconciliation of funds					
Total funds brought forward at 1 September 2024		345,459	15,276	1,791,421	2,152,156
Total funds carried forward at 31 August 2025		370,306	116,940	1,716,711	2,203,957

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

**Statement of Financial Activities for the Year Ended 31 August 2024
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2023/24 Total £
Income and endowments from:					
Donations and capital grants	2	896	-	7,386	8,282
Other trading activities	4	192,549	788	-	193,337
Investments	5	5,300	-	-	5,300
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,513,403	-	1,513,403
Total		<u>198,745</u>	<u>1,514,191</u>	<u>7,386</u>	<u>1,720,322</u>
Expenditure on:					
Raising funds	6	152,928	-	-	152,928
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,549,108	188,980	1,738,088
Total		<u>152,928</u>	<u>1,549,108</u>	<u>188,980</u>	<u>1,891,016</u>
Net income/(expenditure)		45,817	(34,917)	(181,594)	(170,694)
Transfers between funds		(38,405)	-	38,405	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	23	-	8,000	-	8,000
Net movement in funds/(deficit)		7,412	(26,917)	(143,189)	(162,694)
Reconciliation of funds					
Total funds brought forward at 1 September 2023		<u>338,047</u>	<u>42,193</u>	<u>1,934,610</u>	<u>2,314,850</u>
Total funds carried forward at 31 August 2024		<u>345,459</u>	<u>15,276</u>	<u>1,791,421</u>	<u>2,152,156</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

(Registration number: 10446206)
Balance Sheet as at 31 August 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	1,716,711	1,791,421
Current assets			
Debtors	13	56,884	51,910
Cash at bank and in hand		511,802	396,007
		<hr/>	<hr/>
		568,686	447,917
Liabilities			
Creditors: Amounts falling due within one year		(81,440)	(87,182)
Net current assets		<hr/> 487,246	<hr/> 360,735
Total assets less current liabilities		<hr/> 2,203,957	<hr/> 2,152,156
Net assets excluding pension asset		<hr/> 2,203,957	<hr/> 2,152,156
Total net assets		<hr/> 2,203,957	<hr/> 2,152,156
Funds of the Academy:			
Restricted funds			
Restricted general fund	15	116,940	15,276
Restricted fixed asset fund	15	<hr/> 1,716,711	<hr/> 1,791,421
		<hr/> 1,833,651	<hr/> 1,806,697
Unrestricted funds			
Other unrestricted fund	15	<hr/> 370,306	<hr/> 345,459
Total funds		<hr/> 2,203,957	<hr/> 2,152,156

The financial statements on pages 31 to 56 were approved by the Trustees, and authorised for issue on 12/11/25 and signed on their behalf by:



J Nicholas
Trustee

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Statement of Cash Flows for the year ended 31 August 2025 for the Year Ended 31 August 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	18	124,913	(74,598)
Cash flows from investing activities	19	(9,118)	12,686
Change in cash and cash equivalents in the year		115,795	(61,912)
Cash and cash equivalents at 1 September		396,007	457,919
Cash and cash equivalents at 31 August	20	<u>511,802</u>	<u>396,007</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions, there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items, they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, per the table below. Where an asset comprises of two or more components which have substantially different useful lives, each component is depreciated separately over its useful economic life.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
IT Equipment	3 years straight line
Leasehold land	125 years over the term of the lease
Leasehold buildings	35 years straight line
Leasehold improvements	5 - 35 years straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Financial Instruments

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources, which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31/08/2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The LGPS valuation shows a pension asset as at 31 August 2025. FRS 102 section 28.22 states a plan surplus can be recognised only to the extent an entity is able to recover the surplus, either through reduced contributions in the future, or through refunds from the scheme. Based on the guidance, the pension asset has not been recognised and instead the actuarial gain has been restricted to recognise the liability as nil.

2 Donations and capital grants

	Unrestricted Funds £	Restricted Fixed Asset Funds £	2024/25 Total £	2023/24 Total £
Capital grants	-	7,386	7,386	7,386
Other donations	6,400	-	6,400	896
	6,400	7,386	13,786	8,282

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

3 Funding for the Academy Trust's educational operations

	Restricted funds £	2024/25 Total £	2023/24 Total £
DfE/ESFA revenue grants			
General Annual Grant (GAG)	1,387,610	1,387,610	1,325,905
Other DfE/ESFA grants - Pupil Premium	44,256	44,256	34,929
Other DfE/ESFA grants - Others	66,924	66,924	50,551
Teachers Pension grant	27,166	27,166	11,319
Sports premium funding	19,010	19,010	19,010
Teachers Pay Additional Grant	22,429	22,429	22,130
	<u>1,567,395</u>	<u>1,567,395</u>	<u>1,463,844</u>
Other government grants			
SEN Fund	47,744	47,744	40,277
Staff absences insurance reimbursement	6,191	6,191	9,282
	<u>53,935</u>	<u>53,935</u>	<u>49,559</u>
Total grants	<u>1,621,330</u>	<u>1,621,330</u>	<u>1,513,403</u>

4 Other trading activities

	Unrestricted Funds £	Restricted General Funds £	2024/25 Total £	2023/24 Total £
Hire of facilities	1,757	851	2,608	2,414
Catering income	63,736	-	63,736	63,073
School shop sales	392	-	392	1,612
Recharges and reimbursements	6,877	-	6,877	6,681
Other sales	112,160	255	112,415	119,557
	<u>184,922</u>	<u>1,106</u>	<u>186,028</u>	<u>193,337</u>

5 Investment income

	Unrestricted Funds £	2024/25 Total £	2023/24 Total £
Short term deposits	<u>4,787</u>	<u>4,787</u>	<u>5,300</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

6 Expenditure

	Non Pay Expenditure			2024/25	2023/24
	Staff costs £	Premises £	Other costs £		
Expenditure on raising funds					
Direct costs	76,444	-	75,946	152,390	152,928
Academy trust's educational operations					
Direct costs	693,578	-	51,209	744,787	831,648
Allocated support costs	493,758	241,914	120,281	855,953	906,440
	1,263,780	241,914	247,436	1,753,130	1,891,016

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

6 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2024/25	2023/24
	£	£
Operating lease rentals	2,565	1,896
Depreciation	96,001	95,114
Fees payable to auditor - audit	10,100	7,750
- other audit services	500	565

7 Charitable activities

	2024/25	2023/24
	£	£
Direct costs - educational operations	744,787	831,648
Support costs - educational operations	855,953	906,440
	1,600,740	1,738,088

	Educational operations	2024/25 Total	2023/24 Total
	£	£	£
Analysis of support costs			
Support staff costs	493,758	493,758	438,652
Depreciation	96,001	96,001	95,114
Premises costs	145,913	145,913	235,672
Other support costs	109,236	109,236	128,604
Governance costs	11,045	11,045	8,398
Total support costs	855,953	855,953	906,440

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

8 Staff

Staff costs and employee benefits

	2024/25	2023/24
	£	£
Staff costs during the year were:		
Wages and salaries	968,249	1,017,137
Social security costs	85,623	71,427
Operating costs of defined benefit pension schemes	<u>209,908</u>	<u>204,067</u>
	<u>1,263,780</u>	<u>1,292,631</u>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024/25	2023/24
	No	No
Teachers	10	11
Administration and support	26	25
Management	<u>4</u>	<u>3</u>
	<u>40</u>	<u>39</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024/25	2023/24
	No	No
£60,001 - £70,000	1	-
£90,001 - £100,000	-	1

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £262,688 (2024: £376,808).

9 Central services

No central services were provided by the academy trust to its academies during the period and no central charges arose.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

J Hasler (resigned 31 August 2024) (Headteacher, CEO):

Remuneration: (2024 - £95,000 - £100,000)

Employer's pension contributions: (2024 - £20,000 - £25,000)

S Edwards (appointed 1 September 2024) (Head Teacher):

Remuneration: £60,000 - £65,000 (2024 -)

Employer's pension contributions: £15,000 - £20,000 (2024 -)

Other related party transactions involving the trustees are set out in note 24.

11 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

The cost of this insurance is included in the total insurance cost.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

12 Tangible fixed assets

	Leasehold land and buildings £	Computer equipment £	Leasehold improvements £	2024/25 Total £
Cost				
At 1 September 2024	2,076,000	75,930	231,629	2,383,559
Additions	-	-	21,291	21,291
At 31 August 2025	<u>2,076,000</u>	<u>75,930</u>	<u>252,920</u>	<u>2,404,850</u>
Depreciation				
At 1 September 2024	451,554	48,966	91,618	592,138
Charge for the year	<u>58,265</u>	<u>18,234</u>	<u>19,502</u>	<u>96,001</u>
At 31 August 2025	<u>509,819</u>	<u>67,200</u>	<u>111,120</u>	<u>688,139</u>
Net book value				
At 31 August 2025	<u>1,566,181</u>	<u>8,730</u>	<u>141,800</u>	<u>1,716,711</u>
At 31 August 2024	<u>1,624,446</u>	<u>26,964</u>	<u>140,011</u>	<u>1,791,421</u>

13 Debtors

	2025	2024
	£	£
Trade debtors	-	911
Prepayments	35,441	33,855
Accrued grant and other income	19,625	14,270
VAT recoverable	<u>1,818</u>	<u>2,874</u>
	<u>56,884</u>	<u>51,910</u>
	<u>56,884</u>	<u>51,910</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	8,889	11,337
Other taxation and social security	36,004	37,711
Accruals	21,507	28,278
Deferred income	<u>15,040</u>	<u>9,856</u>
	<u>81,440</u>	<u>87,182</u>

	2025	2024
	£	£
Deferred income		
Deferred income at 1 September 2024	9,856	10,863
Resources deferred in the period	15,040	9,856
Amounts released from previous periods	<u>(9,856)</u>	<u>(10,863)</u>
Deferred income at 31 August 2025	<u>15,040</u>	<u>9,856</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

14 Creditors: amounts falling due within one year (continued)

At the period end the academy was holding prepayments from parents in respect of clubs, school trips, school meals and from the DfE for rates relief. At the previous year end the academy was holding deposits from parents in respect clubs, school trips and school meals which have been released in the year.

15 Funds

	Balance at 1 September 2024 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2025 £
Restricted general funds					
General Annual Grant (GAG)	15,276	1,387,610	(1,285,946)	-	116,940
Pupil Premium	-	44,256	(44,256)	-	-
Other DfE/ESFA grants	-	66,924	(66,924)	-	-
Other restricted income	-	1,106	(1,106)	-	-
Other local authority funds	-	6,191	(6,191)	-	-
Teachers Pensions grant	-	27,166	(27,166)	-	-
Teachers Pay Grant	-	22,429	(22,429)	-	-
Sports premium funding	-	19,010	(19,010)	-	-
SEN Funding	-	47,744	(47,744)	-	-
Pension reserve	-	-	21,000	(21,000)	-
	<u>15,276</u>	<u>1,622,436</u>	<u>(1,499,772)</u>	<u>(21,000)</u>	<u>116,940</u>
Restricted fixed asset funds					
Transfer from local authority on conversion	1,624,446	-	(58,265)	-	1,566,181
Capital expenditure from other funds	<u>166,975</u>	<u>7,386</u>	<u>(42,703)</u>	<u>18,872</u>	<u>150,530</u>
	<u>1,791,421</u>	<u>7,386</u>	<u>(100,968)</u>	<u>18,872</u>	<u>1,716,711</u>
Total restricted funds	1,806,697	1,629,822	(1,600,740)	(2,128)	1,833,651
Unrestricted funds					
Other unrestricted funds	345,459	196,109	(152,390)	(18,872)	370,306
Total funds	<u>2,152,156</u>	<u>1,825,931</u>	<u>(1,753,130)</u>	<u>(21,000)</u>	<u>2,203,957</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

15 Funds (continued)

	Balance at 1 September 2023	Incoming resources	Resources Expended	Gains, losses and transfers	Balance at 31 August 2024
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	70,193	1,325,905	(1,380,822)	-	15,276
Pupil Premium	-	34,929	(34,929)	-	-
Other DfE/ESFA grants	-	59,833	(59,833)	-	-
Other restricted income	-	788	(788)	-	-
Teachers Pensions grant	-	11,319	(11,319)	-	-
Teachers Pay Grant	-	22,130	(22,130)	-	-
Sports premium funding	-	19,010	(19,010)	-	-
SEN Funding	-	40,277	(40,277)	-	-
Pension reserve	<u>(28,000)</u>	<u>-</u>	<u>20,000</u>	<u>8,000</u>	<u>-</u>
	<u>42,193</u>	<u>1,514,191</u>	<u>(1,549,108)</u>	<u>8,000</u>	<u>15,276</u>
Restricted fixed asset funds					
Transfer from local authority on conversion	1,682,711	-	(58,265)	-	1,624,446
Capital expenditure from other funds	203,824	7,386	(130,715)	86,480	166,975
Capital grants unspent	<u>48,075</u>	<u>-</u>	<u>-</u>	<u>(48,075)</u>	<u>-</u>
	<u>1,934,610</u>	<u>7,386</u>	<u>(188,980)</u>	<u>38,405</u>	<u>1,791,421</u>
Total restricted funds	1,976,803	1,521,577	(1,738,088)	46,405	1,806,697
Unrestricted funds					
Other unrestricted funds	<u>338,047</u>	<u>198,745</u>	<u>(152,928)</u>	<u>(38,405)</u>	<u>345,459</u>
Total funds	<u>2,314,850</u>	<u>1,720,322</u>	<u>(1,891,016)</u>	<u>8,000</u>	<u>2,152,156</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

15 Funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2025 were allocated as follows:

	2025	2024
	£	£
Perryfields Junior School	487,246	360,735
Central services	-	-
Total before fixed assets and pension reserve	487,246	360,735
Restricted fixed asset fund	1,716,711	1,791,421
Total	2,203,957	2,152,156

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) and other DfE/ESFA grants represent the core funding for the educational activities of the school that has been provided to an academy via the ESFA by the DfE. The GAG fund has been set up because the GAG must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2025.

The other local authority funds represents grants received from Essex County Council in order to provide additional teaching resources to children with special educational needs. The costs of these teaching resources have been set against the income.

The DfE/ESFA capital grant income is an annual devolved capital grant received to assist the school with funding capital projects. All income has been shown in the SOFA in the year and is not deferred.

The transfer in the year of £18,872 relates to the school contribution towards projects where there was a shortfall in capital grants.

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs	Other support staff costs	Educational supplies	Other costs (excluding depreciation)	Total 2025
	£	£	£	£	£
Perryfields Junior School	1,065,527	219,252	39,198	333,152	1,657,129
Academy Trust	1,065,527	219,252	39,198	333,152	1,657,129

Comparative information in respect of the preceding period is as follows:

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

15 Funds (continued)

	Teaching and educational support	Other support	Educational staff costs	Other costs (excluding depreciation)	Total 2024
Perryfields Junior School	<u>1,103,576</u>	<u>189,055</u>	<u>34,412</u>	<u>468,859</u>	<u>1,795,902</u>
Academy Trust	<u>1,103,576</u>	<u>189,055</u>	<u>34,412</u>	<u>468,859</u>	<u>1,795,902</u>

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

16 Analysis of net assets between funds

Fund balances at 31 August 2025 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	1,716,711	1,716,711
Current assets	370,306	198,380	-	568,686
Current liabilities	-	(81,440)	-	(81,440)
Total net assets	<u>370,306</u>	<u>116,940</u>	<u>1,716,711</u>	<u>2,203,957</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	1,791,421	1,791,421
Current assets	345,459	102,458	-	447,917
Current liabilities	-	(87,182)	-	(87,182)
Total net assets	<u>345,459</u>	<u>15,276</u>	<u>1,791,421</u>	<u>2,152,156</u>

17 Long-term commitments, including operating leases

Operating leases

At 31 August 2025 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2025 £	2024 £
Amounts due within one year	1,987	764
Amounts due between one and five years	<u>5,861</u>	<u>73</u>
	<u>7,848</u>	<u>837</u>

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Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

18 Reconciliation of net income/(expenditure) to net cash inflow/(outflow) from operating activities

	2025	2024
	£	£
Net income/(expenditure)	72,801	(170,694)
Depreciation	96,001	95,114
Capital grants from DfE and other capital income	(7,386)	(7,386)
Interest receivable	(4,787)	(5,300)
Defined benefit pension scheme costs	(21,000)	(20,000)
(Increase)/decrease in debtors	(4,974)	246,471
Decrease in creditors	<u>(5,742)</u>	<u>(212,803)</u>
Net cash provided by/(used in) Operating Activities	<u>124,913</u>	<u>(74,598)</u>

19 Cash flows from investing activities

	2025	2024
	£	£
Dividends, interest and rents from investments	4,787	5,300
Purchase of tangible fixed assets	(21,291)	-
Capital funding received from sponsors and others	<u>7,386</u>	<u>7,386</u>
Net cash (used in)/provided by investing activities	<u>(9,118)</u>	<u>12,686</u>

20 Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash in hand and at bank	<u>511,802</u>	<u>396,007</u>
Total cash and cash equivalents	<u>511,802</u>	<u>396,007</u>

21 Analysis of changes in net debt

	At 1 September 2024	Cash flows	At 31 August 2025
	£	£	£
Cash	396,007	115,795	511,802
Loans falling due within one year	<u>(87,182)</u>	<u>6,854</u>	<u>(80,328)</u>
Total	<u>308,825</u>	<u>122,649</u>	<u>431,474</u>

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Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

22 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

23 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

23 Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the period amounted to £118,425 (2024: £128,667).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above, the information available on the scheme,

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £137,940 (2024 - £121,809), of which employer's contributions totalled £112,648 (2024 - £99,324) and employees' contributions totalled £25,292 (2024 - £22,485). The agreed contribution rates for future years are per cent for employers and per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

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Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

23 Pension and similar obligations (continued)

Principal actuarial assumptions

	2025	2024
	%	%
Rate of increase in salaries	3.50	3.90
Rate of increase for pensions in payment/inflation	3.00	2.90
Discount rate for scheme liabilities	6.00	5.10
Inflation assumptions (CPI)	<u>2.50</u>	<u>2.90</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2025	2024
Retiring today		
Males retiring today	21.80	20.70
Females retiring today	24.10	23.30
Retiring in 20 years		
Males retiring in 20 years	23.40	22.00
Females retiring in 20 years	<u>25.80</u>	<u>24.70</u>
Sensitivity analysis		
	2025	2024
	£'000	£'000
Discount rate +0.1%	1,450.00	1,536.00
Discount rate -0.1%	1,496.00	1,591.00
Mortality assumption – 1 year increase	1,438.00	1,519.00
Mortality assumption – 1 year decrease	1,508.00	1,608.00
CPI rate +0.1%	1,497.00	1,591.00
CPI rate -0.1%	<u>1,450.00</u>	<u>1,536.00</u>

The academy trust's share of the assets in the scheme were:

	2025	2024
	£	£
Equities	1,060,000	900,000
Gilts	26,000	28,000
Property	148,000	113,000
Cash and other liquid assets	30,000	27,000
Other	<u>209,000</u>	<u>534,000</u>
Total market value of assets	<u>1,473,000</u>	<u>1,602,000</u>

The actual return on scheme assets was £350,000 (2024 - £167,000).

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Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

23 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2024/25	2023/24
	£	£
Current service cost (net of employee contributions)	95,000	79,000
Interest income	79,000	75,000
Interest cost	(80,000)	(76,000)
Admin expenses	(1,000)	(1,000)
Total amount recognized in the SOFA	93,000	77,000

Changes in the present value of defined benefit obligations were as follows:

	2024/25	2023/24
	£	£
At start of period	1,563,000	1,457,000
Current service cost	95,000	79,000
Interest cost	79,000	75,000
Employee contributions	25,000	22,000
Actuarial (gain)/loss	(272,000)	44,000
Benefits paid	(17,000)	(114,000)
At 31 August	1,473,000	1,563,000

Changes in the fair value of academy's share of scheme assets:

	2024/25	2023/24
	£	£
At start of period	1,602,000	1,429,000
Interest income	83,000	75,000
Actuarial gain/(loss)	(332,000)	91,000
Employer contributions	112,000	99,000
Employee contributions	25,000	22,000
Benefits paid	(17,000)	(114,000)
At 31 August	1,473,000	1,602,000

Local government pension schemes

The LGPS valuation shows a pension asset as at 31 August 2025. FRS 102 section 28.22 states a plan surplus can be recognised only to the extent an entity is able to recover the surplus, either through reduced contributions in the future, or through refunds from the scheme. Based on the guidance, the pension asset has not been recognised and instead the actuarial gain has been restricted to recognise the liability as nil.

24 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 10.