

Perryfields Enterprise Academy Trust

Estate Vision



Perryfields Enterprise Academy Trust	
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This resource has been produced based upon the DfE's 'Good Estate Management for Schools' (GEMS) guidance.

<https://www.gov.uk/guidance/good-estate-management-for-schools/strategic-estate-management>

The template Estate Vision contained within this resource is based upon the DfE's 'Strategic Estate Documents'.

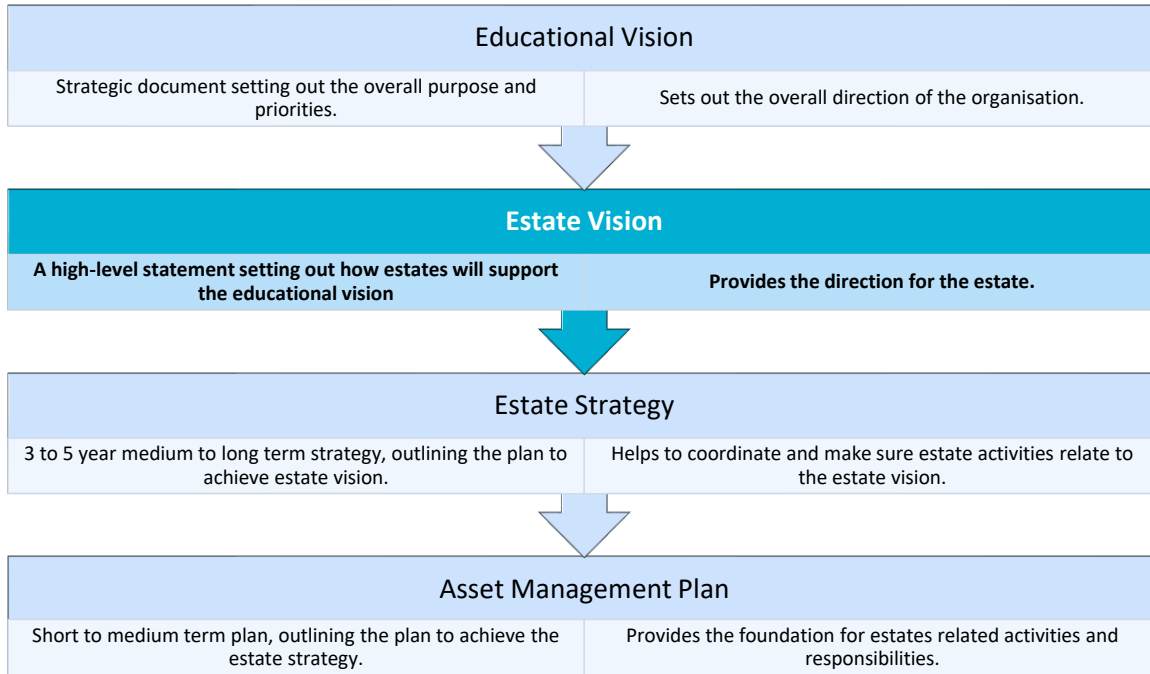
https://assets.publishing.service.gov.uk/media/5f8468c3d3bf7f6ba6e77af1/A_guide_to_strategic_estate_documents.pdf

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Estate Vision Guidance

The DfE recommends that all education settings should have an Estate Vision, which is a high level statement aligned with the Perryfields Enterprise Academy Trust (PEAT)'s Educational Vision. It forms part of the strategic estate management process:



What is an Estate Vision?

The Estate Vision should provide a clear direction for managing the estate, helping to inform strategic planning in this area to ensure that decisions are not made in isolation, that the Perryfields Enterprise Academy Trust (PEAT)'s educational vision is being supported and to ensure that resources are not wasted.

Whilst the Estate Vision needs to align with and support the overarching vision and objectives of your setting, it is likely there will also be some reference to ensuring the estate provides a safe, secure and stimulating learning environment, provides value for money, is fit for current and future needs and reduces environmental impact.

The Estate Vision should make it clear how it will provide the strategic direction and culture under which the estate will be managed across the organisation. This should provide clear principles about how the estate will be managed and operated and set out what needs to happen in the estate in the medium to long-term.

The Estate Vision is used to inform the Estate Strategy.

Who should produce the Estate Vision?

An Executive Leader within the setting should be responsible for producing the vision, for example the School Business Manager or Facilities Manager. However, they cannot work in isolation. Relevant stakeholders need to be involved in the process. These stakeholders might include:

- Relevant staff within the Perryfields Enterprise Academy Trust (PEAT)
- The local authority
- Other education providers
- Community groups

What needs to be included in the Estate Vision?

There is no prescribed format for the Estate Vision; however, the DfE have provided a suggested framework which we have used to inform the following template. This is just one example of how you could undertake this process.

The Estate Vision does not need to detail how the vision is achieved. This level of detail would be contained within the Estate Strategy.

How often should the Estate Vision be reviewed?

It is recommended that the Estate Vision is formally approved by the Full Governing Body/Trust Board. It should then be reviewed in line with the Perryfields Enterprise Academy Trust (PEAT)'s other strategic vision documentation.

Estate Vision

Introduction

Perryfields Enterprise Academy Trust (PEAT) is committed to ensuring that our estate (land and buildings) are strategically managed to support our overarching educational needs and goals. This Estate Vision provides the direction for the estate and sets out what needs to happen over the medium to long term. It is directly linked to the educational vision of the Perryfields Enterprise Academy Trust (PEAT).

Educational Vision

The educational vision for the Perryfields Enterprise Academy Trust (PEAT) is to:

Pursue the highest standards possible in education. We believe in high aspirations, high motivation and high achievement for all.

Our driving principles are underpinned with values and mind-sets which will build character, confidence, a collaborative spirit and a caring attitude:

Perseverance and Resilience

Excellence and Effort

Achievement for All

Trust and Collaboration

We are led by an outstanding school which has consistently produced excellent academic standards over a number of years. We are confident in our ability to cascade our vision of holistic provision and our relentless culture of high expectations to schools within our locality and beyond.

Through a collaborative and consistent approach which is driven by Perryfields teaching approach, PEAT will:

- provide all pupils with an innovative and enterprising education that raises aspirations for all and develops resilient, creative and happy learners.
- create a culture of high expectations of teaching and learning, resulting in outstanding practice/learning throughout the Trust.
- provide the opportunities to develop leadership skills through school to school support. Identify and train Specialist Leaders in Education (SLE's) who will ensure high quality subject leadership and maximise its impact across the Trust.
- provide a structured and rigorous programme of development which ensures that all staff are confident proactive and skilled practitioners who are able to deliver excellence.

We are committed to developing a 'growing model', whereby all PEAT schools actively support each other and share emergent and best practice for everyone's benefit whilst celebrating their distinct identities within our trust.

Estate Vision

The Estate Vision to support the Perryfields Enterprise Academy Trust (PEAT) to achieve this is to:

To deliver PEAT's Educational Vision we need, fit for purpose, safe secure learning environments across our Trust. Our Trust's estate vision will guarantee we continue to invest in our buildings to ensure they remain, pleasant, safe, accessible spaces in our community where every child is cared for and looked after. PEAT will create outstanding teaching and learning spaces, both indoors and outside and provide safe and healthy spaces for our pupils and staff now and in the future.

As a growing Trust we will build sustainability into the development and planning of our estates, ensuring our schools continue to meet the needs of educating the young people in our communities.

PEAT will support its staff through developing Equality Diversity & Inclusion, People and Culture strategies to encourage development, succession planning, wellbeing and engagement. PEAT and its academies will continually review staffing levels to meet the needs of the business and delivery of the Trust's medium-term financial plan.

Approval

This Estate Vision was approved by the Full Governing Body/Trust Board on **8th February 2024**.

Review

This Estate Vision will be reviewed every three years to ensure it reflects any changes within the educational priorities of the Perryfields Enterprise Academy Trust (PEAT).