

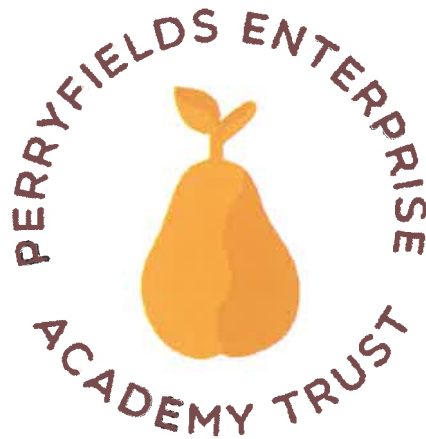
Registration number: 10446206

# Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2021



Edmund Carr LLP  
Chartered Accountants and Statutory Auditor  
146 New London Road  
Chelmsford  
Essex  
CM2 0AW



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

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## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Reference and Administrative Details**

<b>Members</b>	W Kett C Place (resigned 18 June 2021) M Siddall S Root (appointed 1 December 2020)
<b>Trustees (Directors)</b>	S Root (resigned 30 November 2020) B Verspeak J Hasler P Sedgwick (resigned 9 December 2020) J Nicholas J Jeapes J Maybrick R Whitten
<b>Chief Executive Officer</b>	J Hasler
<b>Senior Management Team</b>	J Hasler, Headteacher / CEO L Howlett S Edwards J Chandler, CFO
<b>Registered Office</b>	Perryfields Junior School Lawn Lane Springfield Chelmsford Essex CM1 7PP
<b>Company Registration Number</b>	10446206
<b>Auditors</b>	Edmund Carr LLP Chartered Accountants and Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Reference and Administrative Details (continued)**

<b>Bankers</b>	Lloyds Bank High Street Chelmsford 77 High Street Chelmsford Essex CM1 1DU
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## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2021**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The financial statements have been prepared in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

The academy trust operates an academy for pupils aged 7 to 11 serving a catchment area in Chelmsford. It has a pupil capacity of 300 and at the end of the academic year 2020/21 it had 300 pupils on roll.

#### **Structure, governance and management**

##### ***Constitution***

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Perryfields Enterprise Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates Perryfields Enterprise Academy Trust.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

##### ***Members' liability***

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

##### ***Trustees' indemnities***

Academy insurers encompass all relevant insurance including Trustees third party indemnity provision. In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business.

##### ***Method of recruitment and appointment or election of Trustees***

Trustees are recruited and appointed or elected as outlined in the Academy's Articles of Association paragraphs 45 to 63.

##### ***Policies and procedures adopted for the induction and training of Trustees***

The induction programme for new Trustees involves a tour of the school, meetings with students and staff and provision of policy and procedures documents that are appropriate to their role. During their first term an informal meeting will also be arranged to meet and ask questions of other Trustees and further meetings will be arranged depending on need. The Board of Trustees meet at least six times a year and any training needs are identified at this time to ensure Trustees receive training on all matters necessary to enable them to perform their duties effectively.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2021 (continued)**

#### ***Organisational structure***

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Trustees have delegated responsibilities to local governing body committees as outlined in the committee's terms of reference. Currently there are two committees; Finance, Premises, Personnel & Governance (FPPG) and Curriculum, Pupil Achievement & Safeguarding (CPS).

The senior leadership team consists of:

Perryfields Junior School  
Jane Hasler - Headteacher  
Samantha Edwards - Assistant Headteacher  
Louise Howlett - Assistant Headteacher

The team control the school at an executive level, implementing policies and reporting to the Trust Board. The senior leadership team is responsible for the day to day operation of the school, in particular organising staff, resources and children. They are responsible for the authorisation of spending within agreed budgets and for the appointment of staff following vetting and safeguarding recruitment processes and a clear Scheme of Delegation is in place. The Headteacher is the Accounting Officer.

#### ***Arrangements for setting pay and remuneration of key management personnel***

The Trust follows the recommended national pay structures for both teachers and local government and updates the Pay Policy every year to reflect those changes, also complying with the School Teachers Pay and Conditions Document (STPCD). Salary ranges for the senior leadership team are based on the Group size of the school which is set using the table within the STPCD plus Retention and Recruitment Incentives when applicable. Any salary changes are the responsibility of the LGB of each school and the Executive Headteacher followed by approval from the Trust Board,

#### ***Connected organisations, including related party relationships***

Perryfields Junior School is a member of the Chelmsford Teaching Schools Alliance which promotes the training and development of teachers both within the network of schools and beyond.

Perryfields Junior School works closely with Essex Primary SCITT for the provision of initial teacher training.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2021 (continued)**

#### **Objectives and activities**

##### *Objects and aims*

As an outstanding school which consistently produces excellent academic standards Perryfields Junior School was the founding member of Perryfields Enterprise Academy Trust.

We are confident in our ability to cascade our vision of holistic provision and our relentless culture of high expectations to schools within our locality and beyond.

Through a collaborative and consistent approach which is driven by Perryfields teaching approach, PEAT will:

- provide all pupils with an innovative and enterprising education that raises aspirations for all and develops resilient, creative and happy learners.
- create a culture of high expectations of teaching and learning, resulting in outstanding practice/learning throughout the trust
- provide the opportunities to develop leadership skills through school to school support. Identify and train Specialist Leaders in Education (SLE's) who will ensure high quality subject leadership and maximise its impact across the trust
- provide a structured and rigorous programme of development which ensures that all staff are confident proactive and skilled practitioners who are able to deliver excellence.

We would like to grow as an academy trust whereby all PEAT schools actively support each other and share emergent and best practice for everyone's benefit whilst celebrating their distinct identities within our trust. We also aim to share our pedagogy and approach to any schools within our area on an ad hoc basis.

##### *Objectives, strategies and activities*

Objectives for the academic year 2021-22:

- To continue to provide high quality teaching and learning across the Trust
- To sustain rates of progress and achievement
- To promote PEAT with a view to bringing more schools into the Trust
- To ensure Pupil Premium children make better than expected progress
- To work in partnership with Essex LA and other agencies to improve education across Essex and beyond
- To support and encourage ECTs and SCITT students to join Perryfields Junior and provide them with the opportunity to be mentored by outstanding PJS staff
- To provide highly skilled teachers to share good practice with local schools, particularly through the Chelmsford Teaching School Alliance.

Strategies to achieve objectives:

- Collaboration and sharing of resources within the Trust should it grow in the future
- Strategic and effective recruitment plan for new staff including outstanding mentoring programme and CPD
- To look at ways of retaining outstanding staff including through a modern working environment, in-work benefits and working practices and career progression



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Trustees' Report for the Year Ended 31 August 2021 (continued)**

***Public benefit***

The key public benefit delivered by PEAT is to maintain and develop high quality educational provision for children in Chelmsford.

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit'.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2021 (continued)**

#### **Strategic Report**

##### **Achievements and performance**

Perryfields Junior School

Overall achievement at this school is outstanding because:

- The proportion of children attaining the expected standard and higher standard at the end of KS2 is consistently above the national average over a sustained period of time.
- Taking account of their starting point, the proportion of pupils who make and exceed expected progress is above the national average. (Data for 2019-20 and 2021 has been through teacher assessment due to Covid-19 restrictions.)

Impact of Covid-19 on the school and IT resources:

The school has identified significant gaps in children's learning since returning to school in September 2020 following the lockdown from 23rd March 2020. We have introduced a recovery curriculum and additional catch up classes to get the children back on track and to ensure they reach their expected levels.

Perryfields Junior School already had an online learning platform and this was expanded with all teachers providing lessons and resources for their individual class. Staff could be contacted by email via the online learning platform.

Children were supported with IT resources for home learning by loaning a school tablet to those families who did not have access to either a PC/tablet. We also made available exercise books and paper which parents and carers could collect from the school reception area.

Elderly carers were also supported with home learning and could telephone the school for advice and support. Our school office was open every day during the lockdown period and a teacher and member of SLT was also available in school every day should a parent/carer need to speak to a member of staff.

As the school's IT provision was already well-resourced, we have not had to purchase significant additional IT equipment. However, we have obtained headsets for teachers should the school need to close due to further Covid-19 restrictions, which will allow us to deliver remote lessons to the pupils.

Additional costs have been incurred in relation to additional cleaning products, sanitising and PPE and this is ongoing.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Trustees' Report for the Year Ended 31 August 2021 (continued)**

**Strategic Report**

*Key non-financial performance indicators*

We have shown 2020 and 2021 teacher assessments as there were no SATs in 2020 and 2021 due to Covid restrictions.

**Key Stage 2 Teacher Assessment 2020**

This table shows the percentage of our pupils expected to achieve expected standard in reading, maths, writing and grammar. These results have been based on 2019 mock SATs taken in March alongside teacher assessment.

2020 Results				
	Reading	Writing	Maths	Grammar, Punctuation & Spelling
Expected Standard (scale score - at least 100)	87/96 91%	88/96 92%	89/96 93%	90/96 94%
Higher Standard (110-120)	41/96 43%	16/96 22%	64/96 67%	56/96 58%

**Reading, writing, maths combined**

At/Above Expected standard	86/96 90%
At/Above higher standard	16/96 17%

School

**Key Stage 2 Results 2021**

This table shows the percentage of our pupils achieving expected standard in reading, maths, writing and writing. All data is teacher assessment which has been informed by undertaking previous SATs.

2021 Teacher Assessment				
	Reading	Writing	Maths	Combined
Expected Standard	88% (59)	90% (60)	91% (61)	88% (59)
Higher Standard	61% (41)	33% (22)	55% (37)	27% (18)

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Trustees' Report for the Year Ended 31 August 2021 (continued)

#### Strategic Report

##### *Key financial performance indicators*

	Unit	2021	2020
Restricted and unrestricted general funds	£	453,826.00	478,708.00
Total payroll as a percentage of total restricted and unrestricted income	%	81.58	82.20
Total teaching staff as a percentage of total staff costs	%	54.76	52.38
Cash flow balance	£	463,945.00	503,512.00

The cash flow has remained positive since the Trust opened in December 2016 and has a contingency reserve for future years. The total payroll as a percentage of total income is lower than average and this can be attributed to staff efficiencies and a good level of school-generated income.

##### *Going concern*

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

##### **Financial review**

The principal source of funding for the Trust is the General Annual Grant (GAG) funding that it receives from the Education and Skills Funding Agency (ESFA). For the period 1st September 2020 to 31st August 2021, the Trust received £1,121,250 in GAG funding. A high percentage of this funding is spent on wages and support costs to deliver the Trust's primary objective of the provision of high quality teaching and learning.

Covid-19 has had an impact on the Trust's financial performance in relation to our traded services which includes school meals, breakfast and teatime clubs. Reduced income due to school closures affected school meals income. School closures and parents/carers working from home, together with staff salaries which continued to be paid, resulted in reduced income in our extended services. This has reduced our reserves by approximately £20k.

Other increased expenditure in relation to cleaning and sanitising has been offset by reduced expenditure in curriculum, training and overtime costs.

The Trust held £453,826 in reserves at 31st August 2021. This is earmarked for school improvements and to cover a minimum operating reserve.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2021 (continued)**

#### **Strategic Report**

##### *Reserves policy*

The Directors review the reserve levels of the Trust. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Directors believe that the current reserve level provides sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £321,406 and restricted reserves is £132,420.

Due to the accounting rules for the Local Government Pension Scheme under FRS 102, the Trust is recognising a pension fund deficit of £1,175,000. This does not mean that an immediate liability for this amount crystallises and such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

At 31st August 2021 the total funds comprised:

Unrestricted: £321,406  
Restricted General Fund: £132,420  
Fixed Asset Fund: £1,972,870  
Restricted Pension Fund: (£1,175,000)

##### *Investment policy*

The Trust has a policy of investing its cash balances with a view to maximising returns, but where greater weight is assigned to the safety of the investment.

A sufficient balance must be held in the current account so that the school's financial commitments can always be met without the bank account going overdrawn. The size of the balance will be determined by a forecast of future need and kept under review.

Investments for a fixed term should not normally exceed one year in order to provide flexibility for the following year's plans, unless a clear rationale is provided for exceeding one year to the benefit of the Academy.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2021 (continued)**

#### **Strategic Report**

##### *Principal risks and uncertainties*

The Trustees assess the principal risks and uncertainties facing the Trust as follows:

##### Staff retention and recruitment

The quality of staff, both teaching and support, is crucial in sustaining the high achievements of the school. An important factor in addressing this risk is the Trust's emphasis on high quality, personalised professional development for all staff.

##### Falling rolls

This is unlikely, as the only school within the Trust is heavily oversubscribed.

##### **Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

##### *Plans for future periods*

The trust will continue striving to improve the levels of performance of all pupils at all levels and to continue to provide an extensive range of extra-curricular and enrichment opportunities for all our pupils. The trustees recognise that through good financial management they will be able to invest in and improve the quality of educational provision.

The trust will work with the Regional Schools Commissioner to support schools in need in Chelmsford and the surrounding area with a view to bringing these schools into the Trust if the need should arise.

Where required, the Trust will continue working with Essex Local Authority and local schools to develop educational opportunities for children in Essex.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Trustees' Report for the Year Ended 31 August 2021 (continued)**

**Funds held as Custodian Trustee on behalf of others**

No funds are currently being held on behalf of other organisations.

**Auditor**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the board of trustees on 9/12/21..... and signed on its behalf by:



.....  
J Nicholas  
Trustee

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement**

#### **Scope of responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to J Hasler, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### **Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
S Root (appointed 1 December 2020)	1	1
B Verspeak	6	6
J Nicholas	5	6
P Sedgwick (resigned 9 December 2020)	0	1
J Hasler	6	6
J Jeapes	6	6
J Maybrick	5	6
R Whitten	5	6

The Members of the Trust are:

Mr William Kett  
Mr Colin Place (resigned 18/06/2021)  
Mr Mark Siddall  
Mrs Susan Root (appointed 01/12/2020)



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement (continued)**

#### **Governance reviews**

The Directors of PEAT review Governance during regular board meetings. This has objectives covering Compliance, Skills and Expertise, Succession Planning and Future Growth including.

- Compliance – Ensure an updated Agenda Schedule, including statutory items, is distributed and available on OneDrive. Both websites, Perryfields Junior School and PEAT are updated regularly with new policies and other documents and audited at least annually by a governor.

- Skills and Expertise – Training needs from annual skills audits will be assessed and new and additional courses sought from online providers.

- Succession Planning – The Trust is currently looking to appoint an additional trustee, with a focus on finance, to ensure successful succession planning.

- Communication – A members meeting will be arranged for January 2022 with opportunities for further school visits throughout the academic year. There are Trust and School websites and governors/trustees will attend Information Meetings held for parents and submit written reports where relevant. Wherever possible, governors and trustees will attend Friends of Perryfields events.

- Future Growth – As we move towards our sixth year as an Academy, Directors of PEAT believe that structures are in place to allow for successful growth should the opportunity arise. However, this may depend on changes in the Education landscape.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement (continued)**

#### **The Audit, Finance, Risk and Personnel Committee**

The Audit, Finance, Risk and Personnel Committee is a sub-committee of the main board of trustees. Its purpose is to:

- assist the decision-making of the Board of Directors by enabling more detailed consideration to be given to the best means of fulfilling the Directors' responsibilities in ensuring sound management of the Academy's finances and resources, including proper planning, monitoring and probity

- make appropriate comments and recommendations on the management of the Academy's finances and resources to the Board of Directors on a regular basis

Major issues will be referred to the Board of Directors for ratification.

Attendance at meetings during the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
S Root	1	1
B Verspeak	3	3
J Hasler	3	3
J Nicholas	3	3
J Jeapes	3	3
P Sedgwick	0	1
J Maybrick	3	3
R Whitten	3	3

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement (continued)**

#### **Review of value for money**

As accounting officer, the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Obtaining quotes for goods and services over £5,000, reviewing annual contract prices and switching suppliers where better value is available.
- Applying the four principles of best value: Challenge, Compare, Consult and Compete.
- Deploying staff effectively to provide high quality teaching and learning, adult-pupil ratio and curriculum management.

The academy trust has supported suppliers during the pandemic by ensuring contracted services continued to be paid when the service may not have been provided, and this was particularly the case in relation to curriculum and sporting activities.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

#### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Audit, Finance, Risk and Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Governance Statement (continued)

- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint SBM Services as internal auditor for the year to 31 August 2021.

The role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The checks carried out in the current period included:

- Administration, Finance & Management Systems
- Governance
- Income
- Payroll
- Purchasing & creditors
- Bank & cash
- Fixed assets
- Budget
- VAT

Following each visit the internal auditors produce a written report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. The report is RAG rated and reviewed termly by both Perryfields Junior School LGB and the PEAT AFRP committee. All recommendations and remedial actions are complied with.

The Trust Board and its Committees have continued to meet remotely during the pandemic, ensuring that our governance arrangements have not been adversely affected. For the 2021/22 academic year some meetings will continue remotely, while some will be held at the school.

### Review of effectiveness

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor/reviewer;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit, Finance, Risk & Personnel Committee and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 31/2/21 and signed on its behalf by:



.....  
J Nicholas  
Trustee

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Governance Statement (continued)**

A handwritten signature in black ink, appearing to read 'J Hasler', written in a cursive style.

.....  
J Hasler  
Chief Executive Officer

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Regularity, Propriety and Compliance**

As Accounting Officer of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



J Hasler  
Accounting officer

Date:..... 9/12/21

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Statement of Trustees' Responsibilities**

The trustees (who act as governors of Perryfields Enterprise Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the Education & Skills Funding Agency and Department for Education have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 9/12/21..... and signed on its behalf by:



.....  
J Nicholas  
Trustee

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

#### **Opinion**

We have audited the financial statements of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (the 'Academy') for the year ended 31 August 2021, which comprise the Statement of Financial Activities for the year ended 31 August 2021 (including Income and Expenditure Account), Balance Sheet as at 31 August 2021, Statement of Cash Flows for the year ended 31 August 2021, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 20], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows;

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- We identified the laws and regulations applicable to the company through discussions with management, and from our commercial knowledge and experience of the academies sector.
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations for the company, including the Companies Act 2006, tax legislation and data protection, anti-bribery, employment, environmental and health and safety legislation.
- Identified laws and regulations were communicated with the audit team regularly and the team remained alert of instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations
- Understanding the design of the trust's remuneration policies

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships
- Tested journal entries to identify unusual transactions
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Reading the minutes of meetings of those charged with governance
- Enquiring of management as to actual and potential litigation and claims

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)**

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas York (Senior Statutory Auditor)  
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road  
Chelmsford  
Essex  
CM2 0AW

Date: 15/12/24

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Reporting Accountant's Assurance Report on Regularity to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Education and Skills Funding Agency to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Education Funding Agency**

In accordance with the terms of our engagement letter dated 7 November 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the ESFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of the Governing Body's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of the board of trustees funding agreement with the Secretary of State for Education dated 26 October 2016 and the Academies Financial Handbook extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity
- testing a sample of payments and receipts to documentation

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Independent Reporting Accountant's Assurance Report on Regularity to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Education and Skills Funding Agency to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Education Funding Agency (continued)**

- evaluating the internal control procedures and reporting lines, and testing as appropriate and making appropriate enquiries of the Accounting Officer.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Thomas York  
For and on behalf of Edmund Carr LLP, Chartered Accountants

146 New London Road  
Chelmsford  
Essex  
CM2 0AW

Date: 15/12/21

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Financial Activities for the Year Ended 31 August 2021  
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
<b>Income and endowments from:</b>					
Donations and capital grants	2	834	-	23,090	23,924
Other trading activities	4	119,378	665	-	120,043
Investments	5	143	-	-	143
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,293,470	-	1,293,470
Total		120,355	1,294,135	23,090	1,437,580
<b>Expenditure on:</b>					
Raising funds	6	99,582	-	-	99,582
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,368,430	100,677	1,469,107
Total		99,582	1,368,430	100,677	1,568,689
Net income/(expenditure)		20,773	(74,295)	(77,587)	(131,109)
Transfers between funds		-	(72,360)	72,360	-
<b>Other recognised gains and losses</b>					
Actuarial gains/(losses) on defined benefit pension schemes	23	-	(58,000)	-	(58,000)
Net movement in funds/(deficit)		20,773	(204,655)	(5,227)	(189,109)
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2020		300,633	(837,925)	1,978,097	1,440,805
Total funds/(deficit) carried forward at 31 August 2021		321,406	(1,042,580)	1,972,870	1,251,696

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Financial Activities for the Year Ended 31 August 2020  
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
<b>Income and endowments from:</b>					
Donations and capital grants	2	4,228	582	7,364	12,174
Other trading activities	4	149,254	-	-	149,254
Investments	5	754	-	-	754
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,214,077	-	1,214,077
Total		<u>154,236</u>	<u>1,214,659</u>	<u>7,364</u>	<u>1,376,259</u>
<b>Expenditure on:</b>					
Raising funds	6	129,030	-	-	129,030
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,295,909	68,605	1,364,514
Total		<u>129,030</u>	<u>1,295,909</u>	<u>68,605</u>	<u>1,493,544</u>
Net income/(expenditure)		25,206	(81,250)	(61,241)	(117,285)
Transfers between funds		-	(28,248)	28,248	-
<b>Other recognised gains and losses</b>					
Actuarial gains/(losses) on defined benefit pension schemes	23	-	47,000	-	47,000
Net movement in funds/(deficit)		25,206	(62,498)	(32,993)	(70,285)
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2019		<u>275,428</u>	<u>(775,428)</u>	<u>2,011,090</u>	<u>1,511,090</u>
Total funds/(deficit) carried forward at 31 August 2020		<u>300,634</u>	<u>(837,926)</u>	<u>1,978,097</u>	<u>1,440,805</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**(Registration number: 10446206)**

**Balance Sheet as at 31 August 2021 as at 31 August 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	12	1,972,870	1,978,096
<b>Current assets</b>			
Debtors	13	46,182	37,125
Cash at bank and in hand		<u>463,945</u>	<u>503,512</u>
		510,127	540,637
Creditors: Amounts falling due within one year	14	<u>(56,301)</u>	<u>(61,928)</u>
Net current assets		<u>453,826</u>	<u>478,709</u>
Total assets less current liabilities		<u>2,426,696</u>	<u>2,456,805</u>
Net assets excluding pension liability		2,426,696	2,456,805
Pension scheme liability	23	<u>(1,175,000)</u>	<u>(1,016,000)</u>
Net assets including pension liability		<u><u>1,251,696</u></u>	<u><u>1,440,805</u></u>
<b>Funds of the Academy:</b>			
<b>Restricted funds</b>			
Restricted general fund		132,420	178,074
Restricted fixed asset fund		1,972,870	1,978,097
Restricted pension fund		<u>(1,175,000)</u>	<u>(1,016,000)</u>
		930,290	1,140,171
<b>Unrestricted funds</b>			
Other unrestricted fund		<u>321,406</u>	<u>300,634</u>
Total funds		<u><u>1,251,696</u></u>	<u><u>1,440,805</u></u>

The financial statements on pages 27 to 54 were approved by the Trustees, and authorised for issue on 9/12/21.....  
and signed on their behalf by:



.....  
J Nicholas  
Trustee



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Cash Flows for the year ended 31 August 2021 for the Year Ended 31 August 2021**

	<b>Note</b>	<b>2021 £</b>	<b>2020 £</b>
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	18	12,707	47,886
Cash flows from investing activities	19	<u>(52,274)</u>	<u>(46,882)</u>
Change in cash and cash equivalents in the year		(39,567)	1,004
Cash and cash equivalents at 1 September		<u>503,512</u>	<u>502,508</u>
Cash and cash equivalents at 31 August	20	<u><u>463,945</u></u>	<u><u>503,512</u></u>

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021**

#### **1 Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### **Basis of preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Details of the impact of the Covid-19 pandemic on the trust are detailed in the Strategic Report.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

#### **1 Accounting policies (continued)**

##### ***Sponsorship income***

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### ***Donations***

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### ***Other income***

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### ***Donated goods, facilities and services***

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

##### ***Expenditure***

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### ***Expenditure on raising funds***

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

#### **1 Accounting policies (continued)**

##### ***Charitable activities***

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

##### **Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, per the table below. Where an asset comprises of two or more components which have substantially different useful lives, each component is depreciated separately over its useful economic life.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

<b>Asset class</b>	<b>Depreciation method and rate</b>
IT Equipment	3 years straight line
Leasehold land	125 years over the term of the lease
Leasehold buildings	35 years straight line
Leasehold improvements	5 - 35 years straight line

##### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

#### **1 Accounting policies (continued)**

##### ***Provisions***

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

##### **Leased assets**

Rentals under operating leases are charged on a straight-line basis over the lease term.

##### **Financial Instruments**

Cash at bank - is classified as a basic financial instrument and is measured at face value.

##### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

#### **1 Accounting policies (continued)**

##### **Pension benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

##### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 1 Accounting policies (continued)

##### *Critical accounting estimates and assumptions*

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31/08/2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Capital grants	-	23,090	23,090	7,364
Other donations	834	-	834	4,810
	<u>834</u>	<u>23,090</u>	<u>23,924</u>	<u>12,174</u>

The income from donations and capital grants was £23,924 (2020: £12,174) which was allocated between the funds as follows; £834 unrestricted funds (2020: £4,228), £Nil restricted funds (2020: £582), £23,090 restricted fixed asset funds (2020: £7,364) and £Nil endowment funds (2020: £Nil).

#### 3 Funding for the Academy Trust's educational operations

	Restricted funds £	2020/21 Total £	2019/20 Total £
<b>DfE/ESFA revenue grants</b>			
General Annual Grant (GAG)	1,121,250	1,121,250	1,055,447
Other DfE/ESFA grants - Pupil Premium	24,873	24,873	23,957
Other DfE/ESFA grants - Others	75,716	75,716	76,440
	<u>1,221,839</u>	<u>1,221,839</u>	<u>1,155,844</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**3 Funding for the Academy Trust's educational operations (continued)**

	<b>Restricted funds £</b>	<b>2020/21 Total £</b>	<b>2019/20 Total £</b>
<b>Other government grants</b>			
SEN Fund	41,956	41,956	39,538
Staff absences insurance reimbursement	<u>6,315</u>	<u>6,315</u>	<u>18,695</u>
	48,271	48,271	58,233
<b>Covid-19 additional funding (DfE/ESFA)</b>			
Catch up premium	<u>23,360</u>	<u>23,360</u>	<u>-</u>
Total grants	<u><u>1,293,470</u></u>	<u><u>1,293,470</u></u>	<u><u>1,214,077</u></u>



## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 3 Funding for the Academy Trust's educational operations (continued)

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The funding for educational operations was £1,293,470 (2020: £1,214,077) which was allocated between the funds as follows; £Nil unrestricted funds (2020: £Nil), £1,293,470 restricted funds (2020: £1,214,077), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

#### 4 Other trading activities

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Hire of facilities	1,355	665	2,020	1,130
Catering income	38,182	-	38,182	80,529
School shop sales	501	-	501	65
Recharges and reimbursements	18,295	-	18,295	5,443
Other sales	61,045	-	61,045	62,087
	<u>119,378</u>	<u>665</u>	<u>120,043</u>	<u>149,254</u>

The income from other trading activities was £120,044 (2020: £149,254) which was allocated between the funds as follows; £119,379 unrestricted funds (2020: £149,254), £665 restricted funds (2020: £Nil), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

#### 5 Investment income

	Unrestricted funds £	2020/21 Total £	2019/20 Total £
Short term deposits	<u>143</u>	<u>143</u>	<u>754</u>

The income from other trading activities was £143 (2020: £754) which was allocated between the funds as follows; £143 unrestricted funds (2020: £754), £Nil restricted funds (2020: £Nil), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**6 Expenditure**

	<b>Non Pay Expenditure</b>			<b>2020/21</b>	<b>2019/20</b>
	<b>Staff costs</b>	<b>Premises</b>	<b>Other costs</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Expenditure on raising funds</b>					
Direct costs	56,468	-	43,114	99,582	129,030
<b>Academy's educational operations</b>					
Direct costs	844,820	-	29,035	873,855	820,742
Allocated support costs	271,470	241,057	82,725	595,252	543,772
	<u>1,172,758</u>	<u>241,057</u>	<u>154,874</u>	<u>1,568,689</u>	<u>1,493,544</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**6 Expenditure (continued)**

**Net income/(expenditure) for the year includes:**

	<b>2020/21</b>	<b>2019/20</b>
	<b>£</b>	<b>£</b>
Operating lease rentals	1,829	1,829
Depreciation	79,794	68,085
Fees payable to auditor - audit	6,850	6,750
- other audit services	<u>538</u>	<u>530</u>

**7 Charitable activities**

	<b>2020/21</b>	<b>2019/20</b>
	<b>£</b>	<b>£</b>
Direct costs - educational operations	873,855	820,742
Support costs - educational operations	<u>595,252</u>	<u>543,772</u>
	<u>1,469,107</u>	<u>1,364,514</u>

	<b>Educational operations</b>	<b>2020/21 Total</b>	<b>2019/20 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Analysis of support costs</b>			
Support staff costs	271,470	271,470	280,109
Depreciation	80,733	80,733	68,085
Premises costs	160,324	160,324	113,598
Other support costs	75,312	75,312	74,248
Governance costs	<u>7,413</u>	<u>7,413</u>	<u>7,732</u>
Total support costs	<u>595,252</u>	<u>595,252</u>	<u>543,772</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**8 Staff**

**Staff costs**

	2020/21 £	2019/20 £
<b>Staff costs during the year were:</b>		
Wages and salaries	822,018	807,292
Social security costs	64,803	59,629
Operating costs of defined benefit pension schemes	285,937	264,348
	<u>1,172,758</u>	<u>1,131,269</u>

**Staff numbers**

The average number of persons employed by the academy trust during the year was as follows:

	2020/21 No	2019/20 No
Teachers	10	13
Administration and support	26	29
Management	3	3
	<u>39</u>	<u>45</u>

**Higher paid staff**

The number of employees whose emoluments exceeded £60,000 was:

	2021 No	2020 No
£70,001 - £80,000	<u>1</u>	<u>1</u>

**Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £273,257 (2020: £266,306).

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

#### **9 Central services**

No central services were provided by the academy trust to its academies during the period and no central charges arose.

#### **10 Related party transactions - trustees' remuneration and expenses**

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

J Hasler (Headteacher, CEO):

Remuneration: £75,000 - £80,000 (2020 - £70,000 - £75,000)

Employer's pension contributions: £15,000 - £20,000 (2020 - £15,000 - £20,000)

During the year ended 31 August 2021, travel and subsistence expenses totalling £Nil (2020 - £Nil) were reimbursed or paid directly to trustees (2020 - ).

Other related party transactions involving the trustees are set out in note 24.

#### **11 Trustees' and officers' insurance**

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim.

The cost of this insurance is included in the total insurance cost.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**12 Tangible fixed assets**

	<b>Leasehold land and buildings £</b>	<b>Computer equipment £</b>	<b>Leasehold improvements £</b>	<b>Total £</b>
<b>Cost</b>				
At 1 September 2020	2,076,000	13,055	140,928	2,229,983
Additions	-	14,701	60,806	75,507
At 31 August 2021	<u>2,076,000</u>	<u>27,756</u>	<u>201,734</u>	<u>2,305,490</u>
<b>Depreciation</b>				
At 1 September 2020	218,494	13,055	20,338	251,887
Charge for the year	58,265	4,900	17,568	80,733
At 31 August 2021	<u>276,759</u>	<u>17,955</u>	<u>37,906</u>	<u>332,620</u>
<b>Net book value</b>				
At 31 August 2021	<u>1,799,241</u>	<u>9,801</u>	<u>163,828</u>	<u>1,972,870</u>
At 31 August 2020	<u>1,857,506</u>	<u>-</u>	<u>120,590</u>	<u>1,978,096</u>

**13 Debtors**

	<b>2021 £</b>	<b>2020 £</b>
Trade debtors	165	-
VAT recoverable	8,724	2,450
Prepayments	30,006	26,892
Accrued grant and other income	7,287	7,783
	<u>46,182</u>	<u>37,125</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**14 Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	3,671	5,606
Other taxation and social security	34,976	33,862
Accruals	11,798	18,571
Deferred income	<u>5,856</u>	<u>3,889</u>
	<u>56,301</u>	<u>61,928</u>

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Deferred income</b>		
Deferred income at 1 September 2020	3,889	8,950
Resources deferred in the period	5,856	3,889
Amounts released from previous periods	<u>(3,889)</u>	<u>(8,950)</u>
Deferred income at 31 August 2021	<u>5,856</u>	<u>3,889</u>

At the period end the academy was holding prepayments from parents in respect of clubs, school trips and school meals. At the previous year end the academy was holding deposits from parents in respect clubs and school meals which have been released in the year.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**15 Funds**

	<b>Balance at 1 September 2020 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Gains, losses and transfers £</b>	<b>Balance at 31 August 2021 £</b>
<b>Restricted general funds</b>					
General Annual Grant (GAG)	178,074	1,121,249	(1,094,543)	(72,360)	132,420
Other DfE/ESFA grants	-	75,716	(75,716)	-	-
Pupil Premium	-	24,873	(24,873)	-	-
Other restricted income	-	665	(665)	-	-
Other local authority funds	-	48,271	(48,271)	-	-
Covid-19 additional funding (DfE/ESFA) - Catch up premium	-	23,360	(23,360)	-	-
	<u>178,074</u>	<u>1,294,134</u>	<u>(1,267,428)</u>	<u>(72,360)</u>	<u>132,420</u>
<b>Restricted fixed asset funds</b>					
Transfer from local authority on conversion	1,859,277	-	(59,874)	-	1,799,403
ESFA capital grant	-	23,090	(19,944)	(3,146)	-
Capital expenditure from other funds	118,820	-	(20,859)	75,506	173,467
	<u>1,978,097</u>	<u>23,090</u>	<u>(100,677)</u>	<u>72,360</u>	<u>1,972,870</u>
<b>Restricted pension funds</b>					
Pension reserve	<u>(1,016,000)</u>	<u>-</u>	<u>(101,000)</u>	<u>(58,000)</u>	<u>(1,175,000)</u>
Total restricted funds	1,140,171	1,317,224	(1,469,105)	(58,000)	930,290
<b>Unrestricted funds</b>					
Other unrestricted funds	<u>300,634</u>	<u>120,356</u>	<u>(99,584)</u>	<u>-</u>	<u>321,406</u>
Total funds	<u>1,440,805</u>	<u>1,437,580</u>	<u>(1,568,689)</u>	<u>(58,000)</u>	<u>1,251,696</u>



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**15 Funds (continued)**

Comparative information in respect of the preceding period is as follows:

	<b>Balance at 1 September 2019 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Gains, losses and transfers £</b>	<b>Balance at 31 August 2020 £</b>
<b>Restricted general funds</b>					
General Annual Grant (GAG)	200,569	1,055,447	(1,049,695)	(28,247)	178,074
Other DfE/ESFA grants	-	76,440	(76,440)	-	-
Pupil Premium	-	23,957	(23,957)	-	-
Other restricted income	-	582	(582)	-	-
Other local authority funds	-	58,233	(58,233)	-	-
	<u>200,569</u>	<u>1,214,659</u>	<u>(1,208,907)</u>	<u>(28,247)</u>	<u>178,074</u>
<b>Restricted fixed asset funds</b>					
Transfer from local authority on conversion	1,919,149	-	(59,872)	-	1,859,277
ESFA capital grant	19,909	7,364	(520)	(26,753)	-
Capital expenditure from other funds	<u>72,032</u>	<u>-</u>	<u>(8,212)</u>	<u>55,000</u>	<u>118,820</u>
	2,011,090	7,364	(68,604)	28,247	1,978,097
<b>Restricted pension funds</b>					
Pension reserve	<u>(976,000)</u>	<u>-</u>	<u>(87,000)</u>	<u>47,000</u>	<u>(1,016,000)</u>
Total restricted funds	1,235,659	1,222,023	(1,364,511)	47,000	1,140,171
<b>Unrestricted funds</b>					
Other unrestricted funds	<u>275,431</u>	<u>154,235</u>	<u>(129,032)</u>	<u>-</u>	<u>300,634</u>
Total funds	<u>1,511,090</u>	<u>1,376,258</u>	<u>(1,493,543)</u>	<u>47,000</u>	<u>1,440,805</u>
<b>Total funds analysis by academy</b>					

Fund balances at 31 August 2021 were allocated as follows:

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**15 Funds (continued)**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Perryfields Junior School	453,826	478,708
Central services	<u>-</u>	<u>-</u>
Total before fixed assets and pension reserve	453,826	478,708
DfE/ESFA capital grants	1,972,870	1,978,097
Pension reserve	<u>(1,175,000)</u>	<u>(1,016,000)</u>
Total	<u><u>1,251,696</u></u>	<u><u>1,440,805</u></u>

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 15 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) and other DfE/ESFA grants represent the core funding for the educational activities of the school that has been provided to an academy via the ESFA by the DfE. The GAG fund has been set up because the GAG must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

The LGPS Deficit fund separately identifies the pension deficit inherited from the local authority upon conversion to academy status. This fund is where all the pension scheme movements are recognised.

The other local authority funds represents grants received from Essex County Council in order to provide additional teaching resources to children with special educational needs. The costs of these teaching resources have been set against the income.

The DfE/ESFA capital grant income is an annual devolved capital grant received to assist the school with funding capital projects. All income has been shown in the SOFA in the year and is not deferred.

The transfer in the year from General Annual Grant (GAG) to restricted fixed asset funds of £72,360 relates to fixed assets purchased in the year.

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and Educational Support Staff Costs</b>	<b>Other Support Staff Costs</b>	<b>Educational Supplies</b>	<b>Other Costs (excluding Depreciation)</b>	<b>Total 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Perryfields Junior School	<u>1,002,288</u>	<u>170,470</u>	<u>21,341</u>	<u>293,858</u>	<u>1,487,957</u>
Academy Trust	<u>1,002,288</u>	<u>170,470</u>	<u>21,341</u>	<u>293,858</u>	<u>1,487,957</u>

Comparative information in respect of the preceding period is as follows:

	<b>Teaching and Educational Support Staff Costs</b>	<b>Other Support Staff Costs</b>	<b>Educational Supplies</b>	<b>Other Costs (excluding Depreciation)</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Perryfields Junior School	<u>851,160</u>	<u>280,109</u>	<u>28,846</u>	<u>265,344</u>	<u>1,425,458</u>
Academy Trust	<u>851,160</u>	<u>280,109</u>	<u>28,846</u>	<u>265,344</u>	<u>1,425,458</u>

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 16 Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	1,972,870	1,972,870
Current assets	321,406	188,721	-	510,127
Current liabilities	-	(56,301)	-	(56,301)
Pension scheme liability	-	(1,175,000)	-	(1,175,000)
Total net assets	<u>321,406</u>	<u>(1,042,580)</u>	<u>1,972,870</u>	<u>1,251,696</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	1,978,096	1,978,096
Current assets	300,633	240,004	-	540,637
Current liabilities	-	(61,928)	-	(61,928)
Pension scheme liability	-	(1,016,000)	-	(1,016,000)
Total net assets	<u>300,633</u>	<u>(837,924)</u>	<u>1,978,096</u>	<u>1,440,805</u>

#### 17 Long-term commitments, including operating leases

##### *Operating leases*

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	457	1,829
Amounts due between one and five years	-	457
	<u>457</u>	<u>2,286</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

**18 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Net expenditure	(131,109)	(117,285)
Depreciation	80,733	68,085
Capital grants from DfE and other capital income	(23,090)	(7,364)
Interest receivable	(143)	(754)
Defined benefit pension scheme costs	101,000	87,000
(Increase)/decrease in debtors	(9,057)	13,385
(Decrease)/increase in creditors	<u>(5,627)</u>	<u>4,819</u>
Net cash provided by Operating Activities	<u>12,707</u>	<u>47,886</u>

**19 Cash flows from investing activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Dividends, interest and rents from investments	143	754
Purchase of tangible fixed assets	(75,507)	(55,000)
Capital funding received from sponsors and others	<u>23,090</u>	<u>7,364</u>
Net cash used in investing activities	<u>(52,274)</u>	<u>(46,882)</u>

**20 Analysis of cash and cash equivalents**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Cash in hand and at bank	<u>463,945</u>	<u>503,512</u>
Total cash and cash equivalents	<u>463,945</u>	<u>503,512</u>

**21 Analysis of changes in net debt**

	<b>At 1 September 2020</b>	<b>Cash flows</b>	<b>At 31 August 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash	503,512	(39,567)	463,945
	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>503,512</u>	<u>(39,567)</u>	<u>463,945</u>

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)**

#### **22 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### **23 Pension and similar obligations**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### **Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 23 Pension and similar obligations (continued)

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £103,135 (2020: £97,751).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £100,540 (2020 - £98,584), of which employer's contributions totalled £81,819 (2020 - £79,599) and employees' contributions totalled £18,721 (2020 - £18,985). The agreed contribution rates for future years are 23.6% per cent for employers and 5.5% - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

	2021 %	2020 %
Rate of increase in salaries	3.90	3.30
Rate of increase for pensions in payment/inflation	2.90	2.30
Discount rate for scheme liabilities	1.70	1.60
Inflation assumptions (CPI)	2.90	2.30
RPI increases	<u>3.20</u>	<u>3.10</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
<b>Retiring today</b>		
Males retiring today	21.60	21.80
Females retiring today	23.60	23.80
<b>Retiring in 20 years</b>		
Males retiring in 20 years	22.90	23.20
Females retiring in 20 years	<u>25.10</u>	<u>25.20</u>

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 23 Pension and similar obligations (continued)

##### Sensitivity analysis

	2021 £'000	2020 £'000
Discount rate +0.1%	2,175.00	1,753.00
Discount rate -0.1%	2,286.00	1,842.00
Mortality assumption – 1 year increase	2,317.00	1,861.00
Mortality assumption – 1 year decrease	2,147.00	1,735.00
CPI rate +0.1%	2,234.00	1,800.00
CPI rate -0.1%	<u>2,226.00</u>	<u>1,794.00</u>

The academy trust's share of the assets in the scheme were:

	2021 £	2020 £
Equities	675,000	484,000
Gilts	27,000	33,000
Other bonds	49,000	44,000
Property	74,000	61,000
Cash and other liquid assets	29,000	21,000
Other	<u>201,000</u>	<u>138,000</u>
Total market value of assets	<u>1,055,000</u>	<u>781,000</u>

The actual return on scheme assets was £190,000 (2020 - £22,000).



## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 23 Pension and similar obligations (continued)

##### Amounts recognised in the statement of financial activities

	2020/21	2019/20
	£	£
Current service cost (net of employee contributions)	166,000	148,000
Interest income	29,000	33,000
Interest cost	(13,000)	(15,000)
Total amount recognized in the SOFA	<u>182,000</u>	<u>166,000</u>

##### Changes in the present value of defined benefit obligations were as follows:

	2020/21	2019/20
	£	£
At start of period	1,797,000	1,741,000
Current service cost	166,000	148,000
Interest cost	29,000	33,000
Employee contributions	19,000	19,000
Actuarial (gain)/loss	235,000	(122,000)
Benefits paid	(16,000)	(22,000)
At 31 August	<u>2,230,000</u>	<u>1,797,000</u>

##### Changes in the fair value of academy's share of scheme assets:

	2020/21	2019/20
	£	£
At start of period	781,000	765,000
Interest income	13,000	15,000
Actuarial gain/(loss)	176,000	(76,000)
Employer contributions	82,000	80,000
Employee contributions	19,000	19,000
Benefits paid	(16,000)	(22,000)
At 31 August	<u>1,055,000</u>	<u>781,000</u>

#### 24 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 10.

