

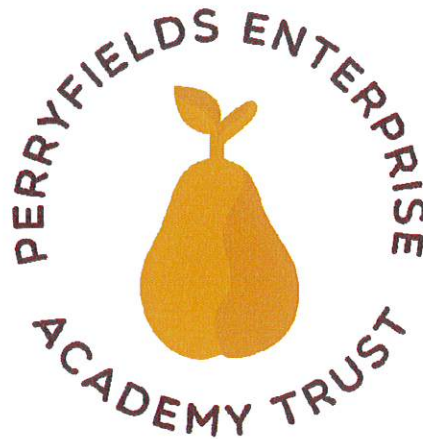
Registration number: 10446206

# Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2020



Edmund Carr LLP  
Chartered Accountants and Statutory Auditor  
146 New London Road  
Chelmsford  
Essex  
CM2 0AW

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

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## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Reference and Administrative Details**

<b>Members</b>	W Kett C Place M Siddall
<b>Trustees (Directors)</b>	S Root B Verspeak C Povah (resigned 24 September 2019) J Hasler L Chapman (resigned 13 March 2020) P Sedgwick J Nicholas J Jeapes (appointed 10 February 2020) J Maybrick (appointed 10 May 2020) R Whitten (appointed 10 May 2020)
<b>Chief Executive Officer</b>	J Hasler
<b>Senior Management Team</b>	J Hasler, Headteacher / CEO L Howlett S Edwards J Chandler, CFO
<b>Registered Office</b>	Perryfields Junior School Lawn Lane Springfield Chelmsford Essex CM1 7PP
<b>Company Registration Number</b>	10446206
<b>Auditors</b>	Edmund Carr LLP Chartered Accountants and Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Reference and Administrative Details (continued)**

<b>Bankers</b>	Lloyds Bank High Street Chelmsford 77 High Street Chelmsford Essex CM1 1DU
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## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2020**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The financial statements have been prepared in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

The academy trust operates an academy for pupils aged 7 to 11 serving a catchment area in Chelmsford. It has a pupil capacity of 300 and at the end of the academic year 2019/20 it had 300 pupils on roll.

#### **Structure, governance and management**

##### ***Constitution***

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Perryfields Enterprise Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates Perryfields Enterprise Academy Trust.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

##### ***Members' liability***

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

##### ***Trustees' indemnities***

Academy insurers encompass all relevant insurance including Trustees third party indemnity provision. In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business.

##### ***Method of recruitment and appointment or election of Trustees***

Trustees are recruited and appointed or elected as outlined in the Academy's Articles of Association paragraphs 45 to 63.

##### ***Policies and procedures adopted for the induction and training of Trustees***

The induction programme for new Trustees involves a tour of the school, meetings with students and staff and provision of policy and procedures documents that are appropriate to their role. During their first term an informal meeting will also be arranged to meet and ask questions of other Trustees and further meetings will be arranged depending on need. The Board of Trustees meet at least six times a year and any training needs are identified at this time to ensure Trustees receive training on all matters necessary to enable them to perform their duties effectively.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2020 (continued)**

#### ***Organisational structure***

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Trustees have delegated responsibilities to local governing body committees as outlined in the committee's terms of reference. Currently there are two committees; Finance, Premises and Personnel (FPP) and Curriculum and Learning (C+L).

The senior leadership team consists of:

Perryfields Junior School  
Jane Hasler Headteacher  
Samantha Edwards Assistant Headteacher  
Louise Howlett Assistant Headteacher

The team control the school at an executive level, implementing policies and reporting to the Trust Board. The senior leadership team is responsible for the day to day operation of the school, in particular organising staff, resources and children. They are responsible for the authorisation of spending within agreed budgets and for the appointment of staff following vetting and safeguarding recruitment processes and a clear Scheme of Delegation is in place. The Headteacher is the Accounting Officer.

#### ***Arrangements for setting pay and remuneration of key management personnel***

The Trust follows the recommended national pay structures for both teachers and local government and updates the Pay Policy every year to reflect those changes, also complying with the School Teachers Pay and Conditions Document (STPCD). Salary ranges for the senior leadership team are based on the Group size of the school which is set using the table within the STPCD plus Retention and Recruitment Incentives when applicable. Any salary changes are the responsibility of the LGB of each school and the Executive Headteacher followed by approval from the Trust Board,

#### ***Connected organisations, including related party relationships***

Perryfields Junior School is a member of the Chelmsford Teaching Schools Alliance steering group which promotes the training and development of teachers both within the network of schools and beyond.

Perryfields Junior School works closely with Essex Primary SCITT for the provision of initial teacher training.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2020 (continued)**

#### **Objectives and activities**

##### *Objects and aims*

As an outstanding school which consistently produces excellent academic standards Perryfields Junior School was the founding member of Perryfields Enterprise Academy Trust.

We are confident in our ability to cascade our vision of holistic provision and our relentless culture of high expectations to schools within our locality and beyond.

Through a collaborative and consistent approach which is driven by Perryfields teaching approach, PEAT will:

- provide all pupils with an innovative and enterprising education that raises aspirations for all and develops resilient, creative and happy learners.
- create a culture of high expectations of teaching and learning, resulting in outstanding practice/learning throughout the trust
- provide the opportunities to develop leadership skills through school to school support. Identify and train Specialist Leaders in Education (SLE's) who will ensure high quality subject leadership and maximise its impact across the trust
- provide a structured and rigorous programme of development which ensures that all staff are confident proactive and skilled practitioners who are able to deliver excellence.

We would like to grow as an academy trust whereby all PEAT schools actively support each other and share emergent and best practice for everyone's benefit whilst celebrating their distinct identities within our trust. We also aim to share our pedagogy and approach to any schools within our area on an ad hoc basis.

##### *Objectives, strategies and activities*

Objectives for the academic year 2020-21:

- To continue to provide high quality teaching and learning across the Trust
- To sustain rates of progress and achievement
- To promote PEAT with a view to bringing more schools into the Trust
- To ensure Pupil Premium children make better than expected progress
- To work in partnership with Essex LA and other agencies to improve education across Essex and beyond
- To support and encourage NQTs and SCITT students to join Perryfields Junior and provide them with the opportunity to be mentored by outstanding PJS staff
- To provide highly skilled teachers to share good practice with local schools, particularly through the Chelmsford Teaching School Alliance.

Strategies to achieve objectives:

- Collaboration and sharing of resources within the Trust should it grow in the future
- Strategic and effective recruitment plan for new staff including outstanding mentoring programme and CPD
- To look at ways of retaining outstanding staff including through a modern working environment, in-work benefits and working practices and career progression

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Trustees' Report for the Year Ended 31 August 2020 (continued)**

*Public benefit*

The key public benefit delivered by PEAT is to maintain and develop high quality educational provision for children in Chelmsford.

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit'.



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2020 (continued)**

#### **Strategic Report**

##### **Achievements and performance**

Perryfields Junior School

Overall achievement at this school is outstanding because:

- The proportion of children attaining the expected standard and higher standard at the end of KS2 is consistently above the national average over a sustained period of time.
- Taking account of their starting point, the proportion of pupils who make and exceed expected progress is above the national average.

Impact of Covid-19 on the school and IT resources:

The school has identified significant gaps in children's learning since returning to school in September 2020 following the lockdown from 23rd March 2020. We have introduced a recovery curriculum and additional catch up classes to get the children back on track and to ensure they reach their expected levels.

Perryfields Junior School already had an online learning platform and this was expanded with all teachers providing lessons and resources for their individual class. Staff could be contacted by email via the online learning platform.

Children were supported with IT resources for home learning by loaning a school tablet to those families who did not have access to either a PC/tablet. We also made available exercise books and paper which parents and carers could collect from the school reception area.

Elderly carers were also supported with home learning and could telephone the school for advice and support. Our school office was open every day during the lockdown period and a teacher and member of SLT was also available in school every day should a parent/carer need to speak to a member of staff.

As the school's IT provision was already well-resourced, we have not had to purchase significant additional IT equipment. However, we have obtained headsets for teachers should the school need to close due to further Covid-19 restrictions, which will allow us to deliver remote lessons to the pupils.

Additional costs have been incurred in relation to additional cleaning products, sanitising and PPE and this is ongoing.

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Trustees' Report for the Year Ended 31 August 2020 (continued)

Strategic Report

*Key non-financial performance indicators*

We have shown 2019 SATs results and 2020 teacher assessment as no SATs 2020 due to Covid restrictions

Key non-financial Performance Indicators 2019 Results				
	Reading	Writing	Maths	Grammar, Punctuation & Spelling
Expected Standard (scale score - at least 100)	88%	97%	97%	96%
	73%	78%	79%	78%
Higher Standard (110-120)	46%	45%	67%	66%
	27%	20%	27%	36%
Average scaled score	108	NA	111	112
	104	NA	105	106

School
Essex
National

Reading, writing, maths combined

At/Above Expected standard	87%
	65%
At/Above higher standard	31%
	11%

PUPIL PROGRESS 2019 (Key Stage 1-Key Stage 2)

Reading	0.76 (Range -0.7 to 2.2)
Writing	1.74 (Range 0.4 to 3.1)
Maths	3.66 (Range 2.4 to 5.0)

Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

Trustees' Report for the Year Ended 31 August 2020 (continued)

Strategic Report

**Key Stage 2 Teacher Assessment 2020**

This table shows the percentage of our pupils expected to achieve expected standard in reading, maths, writing and grammar. These results have been based on 2020 mock SATS taken in March alongside teacher assessment. There are no national/local comparisons.

2020 Results					
		Reading	Writing	Maths	Grammar, Punctuation & Spelling
Expected Standard (scale score at least 100)	Teacher assessment	91%	92%	93%	94%
Higher Standard (110-120)	Teacher assessment	43%	17%	58%	64%

**Reading, writing, maths combined**

At/Above Expected standard	88%	88%
At/Above higher standard	17%	25%

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Trustees' Report for the Year Ended 31 August 2020 (continued)

#### Strategic Report

##### *Key financial performance indicators*

	Unit	2020	2019
Restricted and unrestricted general funds	£	478,708.00	476,000.00
Total payroll as a percentage of total restricted and unrestricted income	%	82.20	72.50
Total teaching staff as a percentage of total staff costs	%	52.38	50.31
Cash flow balance	£	503,512.00	502,508.00

The cash flow has remained positive since the Trust opened in December 2016 and has a contingency reserve for future years. The total payroll as a percentage of total income is lower than average and this can be attributed to staff efficiencies and a good level of school-generated income.

##### *Going concern*

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

##### **Financial review**

The principal source of funding for the Trust is the General Annual Grant (GAG) funding that it receives from the Education and Skills Funding Agency (ESFA). For the period 1st September 2019 to 31st August 2020, the Trust received £1,055,448 in GAG funding. A high percentage of this funding is spent on wages and support costs to deliver the Trust's primary objective of the provision of high quality teaching and learning.

The Trust held £478,708 in reserves at 31st August 2020. This is earmarked for school improvements and to cover a minimum operating reserve.



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2020 (continued)**

#### **Strategic Report**

##### *Reserves policy*

The Directors review the reserve levels of the Trust. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Directors believe that the current reserve level provides sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £300,634 and restricted reserves is £178,074.

Due to the accounting rules for the Local Government Pension Scheme under FRS 102, the Trust is recognising a pension fund deficit of £1,016,000. This does not mean that an immediate liability for this amount crystallises and such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

At 31st August 2020 the total funds comprised:

Unrestricted: £300,634  
Restricted General Fund: £178,074  
Fixed Asset Fund: £1,978,097  
Restricted Pension Fund: (£1,016,000)

##### *Investment policy*

The Trust has a policy of investing its cash balances with a view to maximising returns, but where greater weight is assigned to the safety of the investment.

A sufficient balance must be held in the current account so that the school's financial commitments can always be met without the bank account going overdrawn. The size of the balance will be determined by a forecast of future need and kept under review.

Investments for a fixed term should not normally exceed one year in order to provide flexibility for the following year's plans, unless a clear rationale is provided for exceeding one year to the benefit of the Academy.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Trustees' Report for the Year Ended 31 August 2020 (continued)**

#### **Strategic Report**

##### *Principal risks and uncertainties*

The Trustees assess the principal risks and uncertainties facing the Trust as follows:

##### Staff retention and recruitment

The quality of staff, both teaching and support, is crucial in sustaining the high achievements of the school. An important factor in addressing this risk is the Trust's emphasis on high quality, personalised professional development for all staff.

##### Falling rolls

This is unlikely, as the only school within the Trust is heavily oversubscribed.

##### **Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

##### *Plans for future periods*

The Trust will continue striving to improve the levels of performance of all pupils at all levels and to continue to provide an extensive range of extra curricular and enrichment opportunities for all our pupils. The Trustees recognise that through good financial management they will be able to invest in and improve the quality of educational provision.

The Trust will work with the Regional Schools Commissioner to support schools in need in Chelmsford and the surrounding area with a view to bringing these schools into the Trust if the need should arise.

Where required, the Trust will continue working with Essex Local Authority and local schools to develop educational opportunities for children in Essex.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Trustees' Report for the Year Ended 31 August 2020 (continued)**

**Funds held as Custodian Trustee on behalf of others**

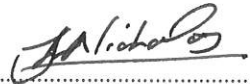
No funds are currently being held on behalf of other organisations.

**Auditor**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the board of trustees on 03/12/20 and signed on its behalf by:



J Nicholas  
Trustee

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement**

#### **Statement on governance and internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Perryfields Enterprise Academy Trust for the year ending 31st August 2020 and up to the date of approval of the annual report and financial statements.

#### **Scope of responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to J Hasler, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### **Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
S Root	5	5
B Verspeak	5	5
J Nicholas	3	5
P Sedgwick	3	5
J Hasler	5	5
L Chapman (resigned 13 March 2020)	0	2
J Jeapes (appointed 10 February 2020)	1	2
J Maybrick (appointed 10 May 2020)	2	2
R Whitten (appointed 10 May 2020)	2	2

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement (continued)**

The Members of the Trust are:

Mr William Kett  
Mr Colin Place  
Mr Mark Siddall

#### **Governance reviews**

The Directors of PEAT reviewed the Governance Improvement Plan (GIP) in July 2020. This has objectives covering Compliance, Skills and Expertise, Succession Planning and Future Growth including.

- Compliance – Ensure an updated Agenda Schedule, including statutory items, is distributed and available on OneDrive. Following the upgrading of both the website Perryfields Junior School and PEAT an audit will be undertaken and a Compliance check list compiled

- Skills and Expertise –Training needs from annual skills audits will be assessed and new and additional courses sought from online providers.

- Succession Planning –The Trust is currently looking to appoint additional LGB Governors, both trust appointed and parent, to ensure successful succession planning.

- Communication – A members meeting will be arranged for January 2021 and a further opportunity for a visit will be offered in the Summer Term. There is a PEAT website and an Annual Newsletter is sent to parents by Perryfields Junior School LGB. Governors will attend Information Meetings held for parents and submit written reports. Wherever possible, governors will attend Friends of Perryfields events.

- Future Growth – As we move towards our fifth year as an Academy, Directors of PEAT believe that structures are in place to allow for successful growth should the opportunity arise. However, this may depend on changes in the Education landscape. An Academy Trust Induction process will be reviewed during the Spring Term 2021.



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement (continued)**

#### **The Audit, Finance and Personnel Committee**

The Audit, Finance and Personnel Committee is a sub-committee of the main board of trustees. Its purpose is to:

- assist the decision-making of the Board of Directors by enabling more detailed consideration to be given to the best means of fulfilling the Directors' responsibilities in ensuring sound management of the Academy's finances and resources, including proper planning, monitoring and probity

- make appropriate comments and recommendations on the management of the Academy's finances and resources to the Board of Directors on a regular basis

Major issues will be referred to the Board of Directors for ratification.

Attendance at meetings during the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
S Root	4	4
B Verspeak	4	4
J Hasler	4	4
J Nicholas	2	4
L Chapman	0	2
P Sedgwick	2	4
J Jeapes	0	1
J Maybrick	1	1
R Whitten	1	1

#### **Review of value for money**

As accounting officer, the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Obtaining quotes for goods and services over £5,000, reviewing annual contract prices and switching suppliers where better value is available.
- Applying the four principles of best value: Challenge, Compare, Consult and Compete.
- Deploying staff effectively to provide high quality teaching and learning, adult-pupil ratio and curriculum management.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Governance Statement (continued)**

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

#### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Audit, Finance and Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint SBM Services as internal auditor for the year to 31 August 2020.

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Governance Statement (continued)

The role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The checks carried out in the current period included:

- Administration, Finance & Management Systems
- Governance
- Income
- Payroll
- Purchasing & creditors
- Bank & cash
- Fixed assets
- Budget
- VAT

Following each visit the internal auditors produce a written report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. The report is RAG rated and reviewed termly by both Perryfields Junior School LGB and the PEAT AFP committee. All recommendations and remedial actions are complied with.

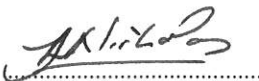
#### Review of effectiveness

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

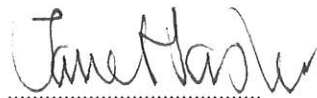
- the work of the internal auditor/reviewer;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 05/12/20 and signed on its behalf by:



J Nicholas  
Trustee



J Hasler  
Chief Executive Officer



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement on Regularity, Propriety and Compliance**

As Accounting Officer of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....  
J Hasler  
Accounting officer

Date:..... 9/12/20 -

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Statement of Trustees' Responsibilities**

The trustees (who act as governors of Perryfields Enterprise Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

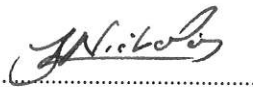
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the Education & Skills Funding Agency and Department for Education have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 05/12/20 and signed on its behalf by:



J Nicholas  
Trustee

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

#### **Opinion**

We have audited the financial statements of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (the 'Academy') for the year ended 31 August 2020, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2020 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### **Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 20], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Auditor's Report on the Financial Statements to the Members of Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited (continued)**

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



.....

Thomas York (Senior Statutory Auditor)  
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road  
Chelmsford  
Essex  
CM2 0AW

Date: 21/12/20..



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Independent Reporting Accountant's Report on Regularity to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Education Funding Agency**

In accordance with the terms of our engagement letter dated 7 November 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the ESFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of the Governing Body's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of the board of trustees funding agreement with the Secretary of State for Education dated 26 October 2016 and the Academies Financial Handbook extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity
- testing a sample of payments and receipts to documentation
- evaluating the internal control procedures and reporting lines, and testing as appropriate and making appropriate enquiries of the Accounting Officer.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Independent Reporting Accountant's Report on Regularity to Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited and the Education Funding Agency (continued)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



.....

Thomas York

For and on behalf of Edmund Carr LLP, Chartered Accountants

146 New London Road  
Chelmsford  
Essex  
CM2 0AW

Date: 21/12/20.....

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Financial Activities for the Year Ended 31 August 2020  
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
<b>Income and endowments from:</b>					
Donations and capital grants	2	9,670	582	7,364	17,616
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,214,077	-	1,214,077
Other trading activities	4	143,811	-	-	143,811
Investments	5	754	-	-	754
Total		<u>154,235</u>	<u>1,214,659</u>	<u>7,364</u>	<u>1,376,258</u>
<b>Expenditure on:</b>					
Raising funds	6	129,029	-	-	129,029
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,295,909	68,605	1,364,514
Total		<u>129,029</u>	<u>1,295,909</u>	<u>68,605</u>	<u>1,493,543</u>
Net income/(expenditure)		25,206	(81,250)	(61,241)	(117,285)
Transfers between funds		-	(28,248)	28,248	-
<b>Other recognised gains and losses</b>					
Actuarial gains on defined benefit pension schemes	23	-	47,000	-	47,000
Net movement in funds/(deficit)		25,206	(62,498)	(32,993)	(70,285)
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2019		<u>275,428</u>	<u>(775,428)</u>	<u>2,011,090</u>	<u>1,511,090</u>
Total funds/(deficit) carried forward at 31 August 2020		<u>300,634</u>	<u>(837,926)</u>	<u>1,978,097</u>	<u>1,440,805</u>



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Financial Activities for the Year Ended 31 August 2019  
(including Income and Expenditure Account)**

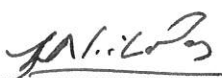
	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
<b>Income and endowments from:</b>					
Donations and capital grants	2	14,590	644	19,909	35,143
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,206,365	-	1,206,365
Other trading activities	4	200,806	-	-	200,806
Investments	5	1,075	-	-	1,075
Total		<u>216,471</u>	<u>1,207,009</u>	<u>19,909</u>	<u>1,443,389</u>
<b>Expenditure on:</b>					
Raising funds	6	172,221	-	-	172,221
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,214,214	68,542	1,282,756
Total		<u>172,221</u>	<u>1,214,214</u>	<u>68,542</u>	<u>1,454,977</u>
Net income/(expenditure)		44,250	(7,205)	(48,633)	(11,588)
<b>Other recognised gains and losses</b>					
Actuarial gains on defined benefit pension schemes	23	-	(155,000)	-	(155,000)
Net movement in funds/(deficit)		44,250	(162,205)	(48,633)	(166,588)
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2018		<u>231,181</u>	<u>(613,226)</u>	<u>2,059,723</u>	<u>1,677,678</u>
Total funds/(deficit) carried forward at 31 August 2019		<u>275,431</u>	<u>(775,431)</u>	<u>2,011,090</u>	<u>1,511,090</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**(Registration number: 10446206)  
Balance Sheet as at 31 August 2020**

	Note	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	12	1,978,096	1,991,181
<b>Current assets</b>			
Debtors	13	37,125	50,510
Cash at bank and in hand		<u>503,512</u>	<u>502,508</u>
		540,637	553,018
Creditors: Amounts falling due within one year	14	<u>(61,928)</u>	<u>(57,109)</u>
Net current assets		<u>478,709</u>	<u>495,909</u>
Total assets less current liabilities		<u>2,456,805</u>	<u>2,487,090</u>
Net assets excluding pension liability		2,456,805	2,487,090
Pension scheme liability	23	<u>(1,016,000)</u>	<u>(976,000)</u>
Net assets including pension liability		<u><u>1,440,805</u></u>	<u><u>1,511,090</u></u>
<b>Funds of the Academy:</b>			
<b>Restricted funds</b>			
Restricted general fund		178,074	200,569
Restricted fixed asset fund		1,978,097	2,011,090
Restricted pension fund		<u>(1,016,000)</u>	<u>(976,000)</u>
		1,140,171	1,235,659
<b>Unrestricted funds</b>			
Other unrestricted fund		<u>300,634</u>	<u>275,431</u>
Total funds		<u><u>1,440,805</u></u>	<u><u>1,511,090</u></u>

The financial statements on pages 26 to 50 were approved by the Trustees, and authorised for issue on 09/12/20 and signed on their behalf by:

  
.....  
J Nicholas  
Trustee

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Statement of Cash Flows for the Year Ended 31 August 2020**

	Note	2020 £	2019 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	18	47,886	58,220
Cash flows from investing activities	19	<u>(46,882)</u>	<u>20,984</u>
Change in cash and cash equivalents in the year		1,004	79,204
Cash and cash equivalents at 1 September		<u>502,508</u>	<u>423,304</u>
Cash and cash equivalents at 31 August	20	<u><u>503,512</u></u>	<u><u>502,508</u></u>

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2020**

#### **1 Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### **Basis of preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **1 Accounting policies (continued)**

##### ***Sponsorship income***

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### ***Donations***

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### ***Other income***

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### ***Donated goods, facilities and services***

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

##### ***Expenditure***

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### ***Expenditure on raising funds***

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **1 Accounting policies (continued)**

##### *Charitable activities*

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

##### **Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

<b>Asset class</b>	<b>Depreciation method and rate</b>
IT Equipment	3 years straight line
Leasehold land	125 years over the term of the lease
Leasehold buildings	35 years straight line
Leasehold improvements	5 - 35 years straight line

##### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **1 Accounting policies (continued)**

##### ***Provisions***

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

##### **Leased assets**

Rentals under operating leases are charged on a straight-line basis over the lease term.

##### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Pension benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.



## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 1 Accounting policies (continued)

##### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

##### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31/08/2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	2019/20 Total £	2018/19 Total £
Capital grants	-	-	7,364	7,364	19,909
Other donations	9,670	582	-	10,252	15,234
	<u>9,670</u>	<u>582</u>	<u>7,364</u>	<u>17,616</u>	<u>35,143</u>

The income from donations and capital grants was £17,616 (2019: £35,142) of which £9,671 was unrestricted (2019: £14,589), £582 restricted (2019: £645) and £7,364 restricted fixed assets (2019: £19,909).



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**3 Funding for the Academy Trust's educational operations**

	<b>Restricted funds £</b>	<b>2019/20 Total £</b>	<b>2018/19 Total £</b>
<b>DfE/ESFA revenue grants</b>			
General Annual Grant (GAG)	1,055,447	1,055,447	1,040,604
Other DfE/ESFA grants	<u>100,397</u>	<u>100,397</u>	<u>119,968</u>
	<u>1,155,844</u>	<u>1,155,844</u>	<u>1,160,572</u>
<b>Other government grants</b>			
SEN Fund	39,538	39,538	41,642
Staff absences insurance reimbursement	<u>18,695</u>	<u>18,695</u>	<u>4,151</u>
	<u>58,233</u>	<u>58,233</u>	<u>45,793</u>
Total grants	<u>1,214,077</u>	<u>1,214,077</u>	<u>1,206,365</u>

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 3 Funding for the Academy Trust's educational operations (continued)

The funding for educational operations was £1,214,077 (2019: £1,206,365) of which £Nil was unrestricted (2019: £Nil), £1,214,077 restricted (2019: £1,206,365) and £Nil restricted fixed assets (2019: £Nil).

#### 4 Other trading activities

	Unrestricted funds £	2019/20 Total £	2018/19 Total £
Hire of facilities	1,130	1,130	1,201
Catering income	80,529	80,529	107,504
School shop sales	65	65	166
Other sales	62,087	62,087	91,935
	<u>143,811</u>	<u>143,811</u>	<u>200,806</u>

The income from other trading activities was £143,811 (2019: £200,807) of which £143,811 was unrestricted (2019: £200,807), £Nil restricted (2019: £Nil) and £Nil restricted fixed assets (2019: £Nil).

#### 5 Investment income

	Unrestricted funds £	2019/20 Total £	2018/19 Total £
Short term deposits	754	754	1,075

The income from investments was £754 (2019: £1,075) of which £754 was unrestricted (2019: £1,075), £Nil restricted (2019: £Nil) and £Nil restricted fixed assets (2019: £Nil).

#### 6 Expenditure

	Non Pay Expenditure			2019/20 Total £	2018/19 Total £
	Staff costs £	Premises £	Other costs £		
<b>Expenditure on raising funds</b>					
Direct costs	68,667	-	60,362	129,029	172,221
<b>Academy's educational operations</b>					
Direct costs	782,493	-	38,249	820,742	725,941
Allocated support costs	280,109	181,683	81,980	543,772	556,815
	<u>1,131,269</u>	<u>181,683</u>	<u>180,591</u>	<u>1,493,543</u>	<u>1,454,977</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**6 Expenditure (continued)**

Net income/(expenditure) for the year includes:

	2019/20 £	2018/19 £
Operating lease rentals	1,829	1,777
Depreciation	68,085	68,542
Fees payable to auditor - audit	6,750	6,665
- other audit services	530	500
	<u>530</u>	<u>500</u>

**7 Charitable activities**

	2019/20 £	2018/19 £
Direct costs - educational operations	820,742	725,941
Support costs - educational operations	543,772	556,815
	<u>1,364,514</u>	<u>1,282,756</u>

	Educational operations £	2019/20 Total £	2018/19 Total £
<b>Analysis of support costs</b>			
Support staff costs	280,109	280,109	286,729
Depreciation	68,085	68,085	68,542
Premises costs	113,598	113,598	113,387
Other support costs	74,248	74,248	80,992
Governance costs	7,732	7,732	7,165
Total support costs	<u>543,772</u>	<u>543,772</u>	<u>556,815</u>

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 8 Staff

##### Staff costs

	2019/20	2018/19
	£	£
<b>Staff costs during the year were:</b>		
Wages and salaries	807,292	754,656
Social security costs	59,629	56,146
Operating costs of defined benefit pension schemes	264,348	235,673
	<u>1,131,269</u>	<u>1,046,475</u>

##### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019/20	2018/19
	No	No
<b>Charitable Activities</b>		
Teachers	13	13
Administration and support	29	31
Management	3	3
	<u>45</u>	<u>47</u>

##### Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2020	2019
	No	No
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
	<u>1</u>	<u>-</u>

##### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £266,306 (2019: £237,461).



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **9 Central services**

No central services were provided by the academy trust to its academies during the period and no central charges arose.

#### **10 Related party transactions - trustees' remuneration and expenses**

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

J Hasler (Headteacher, CEO):

Remuneration: £70,000 - £75,000 (2019 - £60,000 - £65,000)

Employer's pension contributions: £15,000 - £20,000 (2019 - £10,000 - £15,000)

During the year ended 31 August 2020, travel and subsistence expenses totalling £Nil (2019 - £Nil) were reimbursed or paid directly to 0 trustees (2019 - 0).

Other related party transactions involving the trustees are set out in note 24.

#### **11 Trustees' and officers' insurance**

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim.

The cost of this insurance is included in the total insurance cost.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**12 Tangible fixed assets**

	<b>Leasehold land and buildings £</b>	<b>Computer equipment £</b>	<b>Leasehold improvements £</b>	<b>Total £</b>
<b>Cost</b>				
At 1 September 2019	2,076,000	17,164	85,928	2,179,092
Additions	-	-	55,000	55,000
Disposals	-	-	(4,109)	(4,109)
At 31 August 2020	<u>2,076,000</u>	<u>17,164</u>	<u>136,819</u>	<u>2,229,983</u>
<b>Depreciation</b>				
At 1 September 2019	160,229	17,164	10,518	187,911
Charge for the year	58,265	-	9,820	68,085
Eliminated on disposals	-	-	(4,109)	(4,109)
At 31 August 2020	<u>218,494</u>	<u>17,164</u>	<u>16,229</u>	<u>251,887</u>
<b>Net book value</b>				
At 31 August 2020	<u>1,857,506</u>	<u>-</u>	<u>120,590</u>	<u>1,978,096</u>
At 31 August 2019	<u>1,915,771</u>	<u>-</u>	<u>75,410</u>	<u>1,991,181</u>

**13 Debtors**

	<b>2020 £</b>	<b>2019 £</b>
Trade debtors	-	6,521
VAT recoverable	2,450	1,839
Prepayments	26,892	35,837
Accrued grant and other income	7,783	6,313
	<u>37,125</u>	<u>50,510</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**14 Creditors: amounts falling due within one year**

	2020 £	2019 £
Trade creditors	5,606	7,093
Other taxation and social security	33,862	30,091
Accruals	18,571	10,975
Deferred income	3,889	8,950
	<u>61,928</u>	<u>57,109</u>

	2020 £	2019 £
<b>Deferred income</b>		
Deferred income at 1 September 2019	8,950	60,000
Resources deferred in the period	3,889	8,950
Amounts released from previous periods	<u>(8,950)</u>	<u>(60,000)</u>
Deferred income at 31 August 2020	<u>3,889</u>	<u>8,950</u>

At the period end the academy was holding prepayments from parents in respect of clubs and school meals. At the previous year end the academy was holding deposits from parents in respect of trips and clubs which have been released in the year.

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**15 Funds**

	<b>Balance at 1 September 2019</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Gains, losses and transfers</b>	<b>Balance at 31 August 2020</b>
	£	£	£	£	£
<b>Restricted general funds</b>					
General Annual Grant (GAG)	200,569	1,055,447	(1,049,695)	(28,247)	178,074
Other DfE/ESFA grants	-	100,397	(100,397)	-	-
Other restricted income	-	582	(582)	-	-
Other local authority funds	-	58,233	(58,233)	-	-
	<u>200,569</u>	<u>1,214,659</u>	<u>(1,208,907)</u>	<u>(28,247)</u>	<u>178,074</u>
<b>Restricted fixed asset funds</b>					
Transfer from local authority on conversion	1,919,149	-	(59,872)	-	1,859,277
ESFA capital grant	19,909	7,364	(520)	(26,753)	-
Capital expenditure from other funds	72,032	-	(8,212)	55,000	118,820
	<u>2,011,090</u>	<u>7,364</u>	<u>(68,604)</u>	<u>28,247</u>	<u>1,978,097</u>
<b>Restricted pension funds</b>					
Pension reserve	<u>(976,000)</u>	<u>-</u>	<u>(87,000)</u>	<u>47,000</u>	<u>(1,016,000)</u>
Total restricted funds	1,235,659	1,222,023	(1,364,511)	47,000	1,140,171
<b>Unrestricted funds</b>					
Other unrestricted funds	<u>275,431</u>	<u>154,235</u>	<u>(129,032)</u>	<u>-</u>	<u>300,634</u>
Total funds	<u><u>1,511,090</u></u>	<u><u>1,376,258</u></u>	<u><u>(1,493,543)</u></u>	<u><u>47,000</u></u>	<u><u>1,440,805</u></u>



**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**15 Funds (continued)**

Comparative information in respect of the preceding period is as follows:

	<b>Balance at 1 September 2018 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Gains, losses and transfers £</b>	<b>Balance at 31 August 2019 £</b>
<b>Restricted general funds</b>					
General Annual Grant (GAG)	113,774	1,040,604	(953,809)	-	200,569
Other DfE/ESFA grants	-	119,968	(119,968)	-	-
Other restricted income	-	645	(645)	-	-
Other local authority funds	-	45,793	(45,793)	-	-
	<u>113,774</u>	<u>1,207,010</u>	<u>(1,120,215)</u>	<u>-</u>	<u>200,569</u>
<b>Restricted fixed asset funds</b>					
Transfer from local authority on conversion	1,984,062	-	(64,913)	-	1,919,149
ESFA capital grant	-	19,909	-	-	19,909
Capital expenditure from other funds	75,661	-	(3,629)	-	72,032
	<u>2,059,723</u>	<u>19,909</u>	<u>(68,542)</u>	<u>-</u>	<u>2,011,090</u>
<b>Restricted pension funds</b>					
Pension reserve	<u>(727,000)</u>	<u>-</u>	<u>(94,000)</u>	<u>(155,000)</u>	<u>(976,000)</u>
Total restricted funds	1,446,497	1,226,919	(1,282,757)	(155,000)	1,235,659
<b>Unrestricted funds</b>					
Other unrestricted funds	<u>231,181</u>	<u>216,469</u>	<u>(172,219)</u>	<u>-</u>	<u>275,431</u>
Total funds	<u>1,677,678</u>	<u>1,443,388</u>	<u>(1,454,976)</u>	<u>(155,000)</u>	<u>1,511,090</u>

**Analysis of academies by fund balance**

Fund balances at 31 August 2020 were allocated as follows:

	<b>2020 £</b>	<b>2019 £</b>
Perryfields Junior School	478,708	476,000
Central services	-	-
Total before fixed assets and pension reserve	478,708	476,000
DfE/ESFA capital grants	1,978,097	2,011,090
Pension reserve	<u>(1,016,000)</u>	<u>(976,000)</u>
Total	<u>1,440,805</u>	<u>1,511,090</u>

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 15 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) and other DfE/ESFA grants represent the core funding for the educational activities of the school that has been provided to an academy via the ESFA by the DfE. The GAG fund has been set up because the GAG must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

The LGPS Deficit fund separately identifies the pension deficit inherited from the local authority upon conversion to academy status. This fund is where all the pension scheme movements are recognised.

The other local authority funds represents grants received from Essex County Council in order to provide additional teaching resources to children with special educational needs. The costs of these teaching resources have been set against the income.

The DfE/ESFA capital grant income is an annual devolved capital grant received to assist the school with funding capital projects. All income has been shown in the SOFA in the year and is not deferred.

The transfer in the year from General Annual Grant (GAG) to restricted fixed asset funds of £28,247 relates to fixed assets purchased in the year.

#### Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and Educational Support Staff Costs</b>	<b>Other Support Staff Costs</b>	<b>Educational Supplies</b>	<b>Other Costs (excluding Depreciation)</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Perryfields Junior School	<u>851,160</u>	<u>280,109</u>	<u>28,846</u>	<u>265,344</u>	<u>1,425,458</u>
Academy Trust	<u>851,160</u>	<u>280,109</u>	<u>28,846</u>	<u>265,344</u>	<u>1,425,458</u>
					<b>Total 2019</b>
					<b>£</b>
Perryfields Junior School					<u>1,386,434</u>
Academy Trust					<u>1,386,434</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**16 Analysis of net assets between funds**

Fund balances at 31 August 2020 are represented by:

	<b>Unrestricted funds £</b>	<b>Restricted general funds £</b>	<b>Restricted fixed asset funds £</b>	<b>Total funds £</b>
Tangible fixed assets	-	-	1,978,096	1,978,096
Current assets	300,633	233,159	6,845	540,637
Current liabilities	-	(61,928)	-	(61,928)
Pension scheme liability	-	(1,016,000)	-	(1,016,000)
Total net assets	<u>300,633</u>	<u>(844,769)</u>	<u>1,984,941</u>	<u>1,440,805</u>

Comparative information in respect of the preceding period is as follows:

	<b>Unrestricted funds £</b>	<b>Restricted general funds £</b>	<b>Restricted fixed asset funds £</b>	<b>Total funds £</b>
Tangible fixed assets	-	-	1,991,181	1,991,181
Current assets	275,431	257,678	19,909	553,018
Current liabilities	-	(57,109)	-	(57,109)
Pension scheme liability	-	(976,000)	-	(976,000)
Total net assets	<u>275,431</u>	<u>(775,431)</u>	<u>2,011,090</u>	<u>1,511,090</u>

**17 Commitments under operating leases**

***Operating leases***

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	<b>2020 £</b>	<b>2019 £</b>
Amounts due within one year	1,829	1,829
Amounts due between one and five years	457	2,286
	<u>2,286</u>	<u>4,115</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**18 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Net expenditure	(117,285)	(11,588)
Depreciation	68,085	68,542
Capital grants from DfE and other capital income	(7,364)	(19,909)
Interest receivable	(754)	(1,075)
Defined benefit pension scheme costs	87,000	94,000
Decrease/(increase) in debtors	13,385	(20,665)
Increase/(decrease) in creditors	4,819	(51,085)
Net cash provided by Operating Activities	<u>47,886</u>	<u>58,220</u>

**19 Cash flows from investing activities**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Dividends, interest and rents from investments	754	1,075
Purchase of tangible fixed assets	(55,000)	-
Capital funding received from sponsors and others	7,364	19,909
Net cash (used in)/provided by investing activities	<u>(46,882)</u>	<u>20,984</u>

**20 Analysis of cash and cash equivalents**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Cash at bank and in hand	<u>503,512</u>	<u>502,508</u>
Total cash and cash equivalents	<u>503,512</u>	<u>502,508</u>

**21 Analysis of changes in net debt**

	<b>At 1 September 2019</b>	<b>Cash flows</b>	<b>At 31 August 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash	502,508	1,004	503,512
	-	-	-
Total	<u>502,508</u>	<u>1,004</u>	<u>503,512</u>



## **Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **22 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### **23 Pension and similar obligations**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### **Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 23 Pension and similar obligations (continued)

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £97,751 (2019: £67,560).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £98,584 (2019 - £94,040), of which employer's contributions totalled £79,599 (2019 - £75,251) and employees' contributions totalled £18,985 (2019 - £18,789). The agreed contribution rates for future years are 23.6% per cent for employers and 5.5% - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

	2020 %	2019 %
Rate of increase in salaries	3.30	3.70
Rate of increase for pensions in payment/inflation	2.30	2.20
Discount rate for scheme liabilities	1.60	1.90
Inflation assumptions (CPI)	2.30	2.20
RPI increases	<u>3.10</u>	<u>3.20</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
<b>Retiring today</b>		
Males retiring today	21.80	21.30
Females retiring today	23.80	23.60
<b>Retiring in 20 years</b>		
Males retiring in 20 years	23.20	23.00
Females retiring in 20 years	<u>25.20</u>	<u>25.40</u>

**Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited**

**Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

**23 Pension and similar obligations (continued)**

**Sensitivity analysis**

	<b>2020</b>	<b>2019</b>
	<b>£'000</b>	<b>£'000</b>
Discount rate +0.1%	1,753.00	1,695.00
Discount rate -0.1%	1,842.00	1,788.00
Mortality assumption – 1 year increase	1,861.00	1,806.00
Mortality assumption – 1 year decrease	1,735.00	1,679.00
CPI rate +0.1%	1,800.00	1,749.00
CPI rate -0.1%	<u>1,794.00</u>	<u>1,733.00</u>

The academy trust's share of the assets in the scheme were:

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Equities	484,000	483,000
Gilts	33,000	42,000
Other bonds	44,000	43,000
Property	61,000	61,000
Cash and other liquid assets	21,000	22,000
Other	<u>138,000</u>	<u>114,000</u>
Total market value of assets	<u>781,000</u>	<u>765,000</u>

The actual return on scheme assets was £22,000 (2019 - £55,000).

## Perryfields Enterprise Academy Trust: Led By Perryfields Junior School Limited

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 23 Pension and similar obligations (continued)

##### Amounts recognised in the statement of financial activities

	2019/20	2018/19
	£	£
Current service cost (net of employee contributions)	148,000	126,000
Interest income	33,000	36,000
Interest cost	(15,000)	(18,000)
	<u>166,000</u>	<u>144,000</u>
Total amount recognized in the SOFA		

##### Changes in the present value of defined benefit obligations were as follows:

	2019/20	2018/19
	£	£
At start of period	1,741,000	1,347,000
Current service cost	148,000	126,000
Interest cost	33,000	36,000
Employee contributions	19,000	19,000
Actuarial (gain)/loss	(122,000)	192,000
Benefits paid	(22,000)	(4,000)
Past service cost	-	25,000
	<u>1,797,000</u>	<u>1,741,000</u>
At 31 August		

##### Changes in the fair value of academy's share of scheme assets:

	2019/20	2018/19
	£	£
At start of period	765,000	620,000
Interest income	15,000	18,000
Actuarial gain/(loss)	(76,000)	37,000
Employer contributions	80,000	75,000
Employee contributions	19,000	19,000
Benefits paid	(22,000)	(4,000)
	<u>781,000</u>	<u>765,000</u>
At 31 August		

#### 24 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. There were no related party transactions in the period.